

My agency:
Needs Manpower Support Services Private Ltd



MADHUMITHA G GOVINDARAJ

Warehouse Associate (TEMP)

Needs Manpower Support Services Private Ltd

COVID-19 Vaccine Reporting



Personal information

LEGAL NAME

MADHUMITHA G
GOVINDARAJ

Dear Sir/ Madam,

Greetings from Shankara Building Products Ltd.,!

Congratulations! We are very much happy to inform you that, the number of students from St. Francis De Sale college have attended today's interview as scheduled and have been selected. Also, we wish to inform you to communicate to the students to join **"Shankara Parivaar"** within 7 days of this mail or before the 31st of May 2022.

The details of the Student's as follows:-

Sl.No.	Name	Qualification	Batch	Designation
1	Amrutha S	Bcom	2019-2022	Commercial Assistant
2	Jagadish B	Bcom	2019-2022	Sales and Marketing
3	Niraj Kumar	Bcom	2019-2022	Commercial Assistant

We thank you for your support and coordination in this process of selection. However, we look forward to your support to extend in this regard.

Best Regards,

Showba C

Office |No. 21/1, Veersandra| Hosur Main Road, Electronic City Post|Bengaluru – 560
100|Karnataka|India
Mobile Phone | 9686603296
E-Mail | info@shankarabuildpro.com

RESTRUCTURE OF SALARY DUE TO CHANGES IN MINIMUM WAGES

Dear Mr Kishor C

202202491

Ref: Karnataka-FC-BLR7

05-May-2022

Further to your employment with us, your salary for the balance period of employment with effect from 01-Apr-2022 is revised to the following:

Your Total Cost to company will be as below :

GROSS SALARY		STATUTORY BENEFITS	
Basic + DA	Rs. 22574/-	PF Employer	Rs. 1800/-
		PF Ar/min	Rs. 75/-
		EDLI Employer	Rs. 75/-
GROSS SALARY TOTAL	Rs. 22574/-	STATUTORY TOTAL	Rs. 1950/-
PF Employee	Rs. 1800/-		
Professional Tax	Rs. 200/-		
NET SALARY	Rs. 20574/-	COST TO COMPANY (Gross + Statutory Benefits)	Rs. 24524/-

The net salary is subject to Income Tax

All other terms and conditions as per your Work Assignment Letter & Letter of Engagement remain unchanged until further notice. You may sign a copy of this letter and return it back to us as an unconditional token of acceptance.

Yours faithfully,

Acceptance

For Innovsource Services Pvt. Ltd..

I accept the contract of employment with the terms and conditions contained thereto

Mr Kishor C

Authorised Signatory Authorised Signatory

(Signature & Date)



Placement Cell <placement@sfscollege.in>

"Campus Placement : Bangalore Branch" - St. Francis College

8 messages

HR Big Faction <hr@bigfaction.com>

Fri, Jun 24, 2022 at 1:56 PM

To: placement@sfscollege.in

Hi Sonia Mam,

Greetings of the Day!

We tried to reach you on this number 7899414082 but it wasn't received. We look forward to hearing from you soon.

I am Bhavana from the HR Team of the company. We are recruiting for Business Development Executive & Sales Executive profile. This is an onsite job.

> **Company name:** BIG FACTION Consultancy Pvt Ltd

> **Vision:** Globally enabling sellers to grow online

> **About Big Faction:**

BIG FACTION Consultancy Pvt. Ltd. is an emerging organisation and one-stop destination for various E-commerce services. We empower you to list your products crosswise over real in major market places in India giving a conclusion-to-end answer for internet offering – be it customer services, promotion, Product Listing, etc. on India's top marketplaces. We help small retailers and large companies get into online retail marketplaces with our listing and cataloguing services. We also offer Digital Marketing services like SEO, SMO, PPC, website planning & creations, app making that are all connected with the online selling world.

> **Find the BDE profile job description below -**

1. Answering online seller/merchant inquiries and listening to their problems/asks.
2. Troubleshooting online seller/merchant reported problems – Remote support.
3. Identifying root causes for the problems and taking corrective and preventive steps.
4. Interact with online seller/merchant to discuss the strategies of growth.
5. Provide support to online seller/merchant with daily operations.
6. Provide inputs and discuss the plan for increasing the business online.
7. What you will be doing: Working and analyzing seller/merchants portals of different online marketplaces such as Amazon, Flipkart (Training will be provided)
8. Attending meetings with the team members, management and clients.
9. Skills required - Good reasoning and analytical skills, Good communication, Digital marketing is a plus, Knowledge of e-commerce is a plus.
10. Preparing reports on certain things as asked by the team.

> **Find the Sales Executive profile job description below -**

1. Calling active and budding clients to encourage the purchase of services.
2. Meeting with clients virtually.
3. Noting important details of each conversation.
4. Recording all successful and unsuccessful attempts to close sales.
5. Attending regular team meetings to clarify progress and performance-related expectations.
6. Good communication skills, basic computer knowledge.
7. Negotiating services packages, maintaining accurate records.
8. Working towards monthly or annual targets.

> **Other Details -**

- > **Office Location:** 1st Floor, KVV Samrat, Outer Ring Rd, Kasturi Nagar, Bengaluru, Karnataka 560043
- > **Eligibility Criteria:** Graduate & Above, Good knowledge of computer, freshers 0-2 years.
- > **CTC:** 1,80,000 LPA - 3,00,000 LPA, Including Performance linked incentives
- > **Working Hours:** 9:30am to 6:30pm Mon to Fri, and on Sat 11am - 5:30pm
- > **Perks:** Beverages and Incentives plans
- > **Website :** www.bigfaction.com

We would like you to arrange the process for the recruitment purpose as soon as

As discussed, **Regarding the Pre Placement talk at your campus on 6th July 2022.**

There will be two sessions on the same day.


The 1st session will be from 10:30 to 11:30 am and the 2nd session will be from 11:30 am to 12:30 PM.

In each session, 230-250 Students are participating from all the UG courses and PG Courses. The Course details are already mentioned in the previous mail.

Kindly find the attachment of the student list and acknowledge the mail as earliest.

Thanks & Regards,
Placement Cell,
St Francis De Sales College
E- City, Bangalore-100.

[Quoted text hidden]

 **PLACEMENT SFS COLLEGE.xlsx**
33K

HR Big Faction <hr@bigfaction.com>

To: Placement Cell <placement@sfscollege.in>

Mon, Jul 4, 2022 at 6:18 PM

Hi sir,

It is with great pleasure that we accept your offer to conduct a pre - placement session at your college campus. We will be available on the mentioned date and time.

We are excited to collaborate with you and your students on this campus placement visit. Our team of 3 members will be arriving for the same.

Thank you for your time and consideration. Please contact us if you have any questions about the visit or about our organization.



Virus-free. www.avast.com

[Quoted text hidden]

HR Big Faction <hr@bigfaction.com>


To: Placement Cell <placement@sfscollege.in>

Fri, Jul 8, 2022 at 6:19 PM

Good Evening Sir!

It is with great pleasure that we announce the final list of students who cleared all the rounds. Please find the file attached below. Let me know when they can join so that we begin the joining formalities.

[Quoted text hidden]

 **Students Selected in campus drive.xlsx**
10K

Placement Cell <placement@sfscollege.in>

To: HR Big Faction <hr@bigfaction.com>

Mon, Jul 11, 2022 at 9:46 AM

Hi Bhavana,

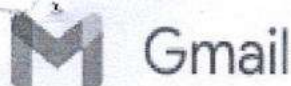
Good Morning,

Thank you for sharing the details. To proceed further do the needful.

Note: Once we get the offer letters and then we are able to proceed further.

Thanks & Regards,
Placement Cell,

BIG FACTION***Students Selected*****Amrita ✓****Chandana G ✓****Sneha R ✓****Sunnanda ✓****Godly ✓****Supriya N ✓****Balaram ✓****Balaji ✓****Samreen M ✓****Jyoti Singh ✓****Sumaiya Banu B ✓****Durgawati G ✓****jugdeesh ✓****Ajeet Krishna ✓****Chinnma buddini ✓**



Placement Cell <placement@sfscollege.in>

Note of Thanks and Intimation of shortlisted candidates- SFS College

2 messages

Priyanka Chandran <priyanka@altumcredo.com>

Tue, Jul 19, 2022 at 3:28 PM

To: placement@sfscollege.in, madhusudan@sfscollege.in

Cc: Vivek Meharwal <vivek.meharwal@altumcredo.com>, harikumar@altumcredo.com, Beere Jagadeesh Assistant Manager - HR <jagadeesh@altumcredo.com>

Dear Sir/Madam,

Greetings for the day.

I gives immense pleasure to inform you , that we have shortlisted below mentioned students from campus recruitment drive done on 14th July 2022 by our Regional Sales Manager- Hari Krishnamurthy and HR -Jagadeesh Beere

Name	Contact No	Work Location
Manoj B ✓	776021138	Chandapura
Rakshitha L ✓	8300553409	Chandapura
Swathi K ✓	9663598878	Chandapura
Jayanth M ✓	782698529	Hosur
Pruthvi B H ✓	7411128790	Hoskote
Naveen T ✓	6362142675	Rajajinagar
Santosh S ✓	7975010698	Rajajinagar

My team would be in touch with them for onboarding process so that we can hire them before on and 25th July 2022.

We would be giving them online/offline, on the job training on various process, policy, compliance, selling skills etc prior they would start working independently.

We look forward for such association forever.

Thanking you.

With regards,

Priyanka Chandran

Business HR Lead

ALTUM CREDO HOME FINANCE PRIVATE LTD.

On 07-07-2022 12:09, harikumar@altumcredo.com wrote:

Dear Mr.Madhusudan,

As discussed, we are interested to hire students passed out in current academic year under any courses like B.Com, BBA, BCA, B.Sc., B.A. etc.

For more details regarding the company, contact the undersigned or visit www.altumcredo.com

Kindly arrange for a Projector and screen for PPT presentation to candidates.

Warm Regards,

Harikumar Krishnamoorthy

Regional Head - Sales,

ALTUM CREDO HOME FINANCE PRIVATE LTD.

No 451/1, 1st & 2nd Floor, West of Chord Road, Basaweshwarnagar IInd Stage, Nagapura,
Bangalore 560079
Mobile – 9739868800

www.altumcredo.com



image001.png
10K

Placement Cell <placement@sfscollege.in>
To: Priyanka Chandran <priyanka@altumcredo.com>

Wed, Jul 20, 2022 at 9:59 AM

Hi Priyanka,

Greetings of the day.....!

It is a extraordinary news, I'm happy to hear our students are selected.

It's always a great pleasure to have an association with you.
selected students are reporting to the respective places as mentioned in their mail.

Best regards,
Placement Cell,
St Francis de sales college,
Bangalore.

[Quoted text hidden]

[Quoted text hidden]

On 07-07-2022 12:09, harikumar@altumcredo.com wrote:

Dear Mr.Madhusudan,

Our Vision and Belief is to be a Pioneer in Tech-driven Affordable-housing Finance. We dream of providing best-in-class personalized service at affordable EMIs to our customers who otherwise are excluded from formal channels of long-term finance!

For more details regarding the company, contact the undersigned or visit www.altumcredo.com

Kindly arrange for a Projector and screen for PPT presentation to candidates.

Warm Regards,

Harikumar Krishnamoorthy

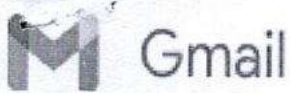
Regional Head - Sales,

ALTUM CREDO HOME FINANCE PRIVATE LTD.

No 451/1, 1st & 2nd Floor, West of Chord Road, Basaweshwarnagar IIInd Stage, Nagapura,
Bangalore 560079
Mobile – 9739868800

www.altumcredo.com





Placement Cell <placement@sfscollege.in>

Shortlisted candidates final interview DHL

1 message

Adecco Supervisor Blr1 (DHL IN), external <Blr.Adecco@dhl.com>
To: Placement Cell <placement@sfscollege.in>
Cc: "Divya ShreeK (DHL IN)" <Divya.Shreek@dhl.com>

Tue, Aug 9, 2022 at 4:50 PM

Dear Madhusoodan

Below students are selected for DHL

Mr Gunasekhar for HSR Layout

Mr.Sanajay- for Kormanagala

Students on hold

Mr.Pruthvi, Mr Udaya Surya ,Mr Naveen G

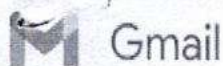
Thanks and Regards,

KANNAN BHASKAR**HUMAN RESOURCES - Supervisor (Karnataka, Kerala, Tamil Nadu & Pondicherry)**

Mobile Number: +91-6361119771

Telephone Number: 080-6620-9094

Email: **Blr.Adecco@DHL.com**ASC : **18004199233**<http://www.adecco.co.in/>For Adecco Support Centre: asc@adecco.co.inFor Query related to PF: pfservices@adecco.co.inFor Adecco EPF Trust: <https://www.hrberry.com/index.php/adecco>For Accessing your Payslip Online: <https://ess.adeccostaffing.in/rvw>For Insurance, E-card & Hospitalization Intimation: Insurancehelpdesk@adecco.co.in



Placement Cell <placement@sfscollege.in>

Looking forward for a campus drive @ NoBroker

8 messages

Yusra Yashfeen <yusra.yashfeen@nobroker.in>

Wed, May 25, 2022 at 3:33 PM

To: Placement Cell <placement@sfscollege.in>

Cc: Reshmi Prakash <reshmi.prakash@nobroker.in>, Waseem Pasha <waseem.pasha@nobroker.in>, Sai Thanmai Potla <saithanmai.potla@nobroker.in>

Hi Madhusudhan,

As discussed, I'm sharing the required details. Please share the list of students as soon as possible.

We are looking to hire candidates (Freshers/Experienced) from any Graduate/Post Graduate courses for the role of Sales Executive and Relationship Manager.

The students should be proficient in English and Hindi (Regional languages like Tamil, Kannada, Telugu, Marathi will be an added advantage) knowledge in MS Excel and experience (if any) in the e-commerce sector (minimum 6 months-1 year) would be preferred, but not mandatory.

We are looking forward to associating with you in terms of our requirements at NoBroker.

Please find attached our requirements and you can reach out to me on 9008632847 for further information.

Salary Offered

UG

CTC offered: 480000 LPA (300000 LPA Fixed+180000 Variable)

PGDM

CTC offered: 510000 LPA (330000 LPA Fixed+180000 Variable)

Any candidate with relevant experience

CTC offered: 510000 LPA (330000 LPA Fixed+180000 Variable)

Kindly share the candidates list relevant to the respective roles along with the below required details. Please attach their resumes as well.

Sl no.	Student Names	Email ID	Contact Number	10th Board (In %)	12th Board (In %)	Graduation %	PG/MBA %	Experience in Months (if any)
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Any branch of Graduate and Post Graduate are welcome.

Please note the criteria for shortlisting is 75% (10,12th and graduation), however exceptions can be given in any one with 60%.

The students are required to have a laptop/desktop of their own and active internet connection.

About the company:

NoBroker.com is the world's largest C2C marketplace in online real estate. With a cumulative 85 lakh customers, it has grown 10X in the last one year. With round four funding of \$151 mn, it is well funded by key US, Indian, Japanese & Korean investors like General Atlantic, SAIF Partners, KTB ventures and BeeNext. It is headquartered in Bangalore with a team of 4000+ people.

***Students should have their own laptop and active internet connection as well.

Thanks and Regards,

Yusra Yashfeen

HR Executive | NoBroker Technologies Solutions Pvt. Ltd.

unnamed.png

4 attachments

 JD for Sales (Post Graduate Fresher)-converted (1) (1) (1) (3) (2) (1) (1) (1) (1) (1) (1) (1) (2) (1) (2) (1) (1) (2) (2) (2) (3) (1) (1) (1) (1) (1).pdf
123K

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123K

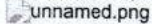
 JD for Sales (Under Graduate Fresher)-converted (2) (1) - Copy (4) (2) (2) (3) (1) (1) (1) (1) (1) (1) (1) (1) (2) (1) (2) (1) (1) (1) (1) (2) (2) (3) (1) (1) (1) (1).pdf
76K

 JD for RM (Under Graduate Fresher)-converted (3) (1) (1) (2) (2) (1) (2) (1) (1) (1) (1) (1) (1) (1) (2) (1) (2) (1) (1) (1) (1) (2) (2) (2) (3) (1) (1) (1) (1) (1).pdf
123K

SI No.	Name	Contact No.
1	Vidhya shree D ✓	7204340506
2	Rakshitha L ✓	8300553409
3	Abhishek Talukdar ✓	6363947807
4	Lakshmi Bhandari k ✓	6366254324
5	Dore raj j ✓	9886772389
6	Sandhya. K ✓	6364049854
7	Vijaya m ✓	9380508213
8	Uma S ✓	9880140696
9	Usha N ✓	9606879037
10	Priya.S ✓	8971605989
11	Sirish Venkataraman ✓	8220807360
12	S.Balaji ✓	9080270660
13	Vinodhini k ✓	6384292248
14	Vedashree N ✓	8431001262
15	Bhola tanwar ✓	8217847649
16	Jagadish. B ✓	7892624679
17	Atul vishal beck ✓	8310541765
18	Divya P ✓	8088285317
19	Vinitha s ✓	8217733293
20	Sanjay Singh ✓	9538995036
21	Jeswin S ✓	7349478521
22	Sanjay H V ✓	9591983174
23	Vinoth Kumar.P ✓	9384115751
24	Harsha N ✓	7483608337
25	Megha SN ✓	9731253632
26	Sarika.M ✓	7483700902
27	Sushmitha.V ✓	7483150542
28	Priyadarshini T ✓	9353869170
29	Sarika.m ✓	7483700902
30	Keerthana s ✓	9916699120
31	Binay Mandal P ✓	6363053641
32	Harshith cp ✓	9986352350
33	Abhishek K P ✓	8618606765
34	Amjo Joshy ✓	7902680440
35	Allen O Jolly ✓	7019539784
36	Vivek Kumar M ✓	9741037943

Please note the criteria below if the students are hired by us.

- Students who might get selected further, must join the company immediately.
- We do not expect backout due to exams or projects.
- The students will not be allowed to take leave during their training period which might last a month or so.
- They will be given rotational week-off (Mon-Thu) after their training period has ended.

Thanks and Regards,
Yusra Yashfeen
HR Executive | NoBroker Technologies Solutions Pvt. Ltd.


[Quoted text hidden]

Yusra Yashfeen <yusra.yashfeen@nobroker.in>

To: Placement Cell <placement@sfscollege.in>


Sat, May 28, 2022 at 12:01 PM

Cc: Reshmi Prakash <reshmi.prakash@nobroker.in>, Waseem Pasha <waseem.pasha@nobroker.in>, Sai Thanmai Potla <saithanmai.potla@nobroker.in>

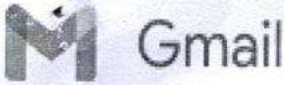
Hi Madhusudhan,

I have been trying to reach you on your number, but there is no response.

I'd like to discuss a situation with you. The students have some concerns. Please call me ASAP.

Thanks and Regards,
Yusra Yashfeen
HR Executive | NoBroker Technologies Solutions Pvt. Ltd.


[Quoted text hidden]



Placement Cell <placement@sfscollege.in>

Re: Campus Placement 2022 - List of Candidate Offered

1 message

Work With Us - Snap2Insight <careers@snap2insight.com>

Wed, Jul 27, 2022 at 11:37 AM

To: Placement Cell <placement@sfscollege.in>

Hi Karthik,

We are happy to inform you that we will be offering an internship at Snap2Insight for 5 students from your esteemed college. We will be rolling out the internship offer to these candidates subject to their submission of documents by EOD Today, 27th July 2022.

We have contacted these candidates and asked them to submit their documents for rolling out the internship offer. We will loop you in the mail.

These candidates will have to report at our HSR office on Monday, 1st August at 9.30 AM.

Candidate Name	Stream	Mobile Number	Email ID
Pavan Kalyan M	BBA "B"	8310343825	kalyanlokes777@gmail.com
Sagar C K	B.Com "c"	7353490029	sagarck1110@gmail.com
Jagadish. B	B. Com "D"	7892624679	avi44944@gmail.com
Kavin. R	B Com "B"	9886483735	kavinramkpali@gmail.com
Vaishnavi M	Bcom	8867133419	vaishnavishetty2812@gmail.com

Thank you for all the coordination.

Best Regards,
Team Snap2Insight
<https://snap2insight.com>

On Wed, Jul 20, 2022 at 10:00 AM Placement Cell <placement@sfscollege.in> wrote:
Thanks for the update.

On Tue, 19 Jul 2022 at 8:33 PM, Work With Us - Snap2Insight <careers@snap2insight.com> wrote:
Dear Karthik,

The Aptitude Test Today went well. And we are happy to inform you that we have shortlisted the below 7 candidates for further rounds of interview. These candidates will have 2 rounds of interviews that will be scheduled on 20th July and 21st July. Both these interviews are Mandatory.

FYI - i have sent an invite to all these 7 shortlisted candidates. Pls communicate the same to them.

Candidate Name	Stream	Mobile Number	Alternate Number	Email ID
Pavan Kalyan M	BBA "B"	8310343825		kalyanlokes777@gmail.com
Sagar c k	B.Com "c"	7353490029		sagarck1110@gmail.com
Jagadish. B	B. Com "D"	7892624679		avi44944@gmail.com
Mahesh J	B.com D	9886803663		maheshkshatriya.j2001@gmail.com
Kavin. R	B Com "B"	9886483735		kavinramkpali@gmail.com
Varun H	B.com A	8431502026		varunpoojar0710@gmail.com
Vaishnavi M	Bcom	8867133419		vaishnavishetty2812@gmail.com

Best Regards,
Team Snap2Insight
<https://snap2insight.com>

On Sat, Jul 16, 2022 at 1:06 PM Placement Cell <placement@sfscollege.in> wrote:
Dear Kiran,

As mentioned in the previous mail, 12 students' details are not up to date/updated.
Students are updated now.

Kindly find the resumes attached.

Thanks & Regards,
Placement Cell,
St Francis De Sales College,
Bangalore-100.

On Thu, Jul 14, 2022 at 8:17 PM Work With Us - Snap2Insight <careers@snap2insight.com> wrote:
Dear Karthik,

Thank you for the quick response. Happy to see the resumes flow in. I have shortlisted the resumes. Also i have noticed that a few students have not updated some details in their resumes like percentage, year of graduation for SSLC, PUC etc.
Attaching both the files for your reference.

Pls ask the students in the "Resumes Not Updated" file to share updated resume by EOD tomorrow 15th July 2022.

I will be sending out an individual invite for the orientation by EOD Tomorrow, which will be scheduled on Monday, 18th July at 3 PM. Any changes in the schedule will be notified ASAP.

Best Regards,
Team Snap2Insight
<https://snap2insight.com>

On Mon, Jul 11, 2022 at 9:42 AM Placement Cell <placement@sfscollege.in> wrote:
Hi Team,

Greetings of the day....!

Student details who are interested in and appearing in an interview are attached to this mail.

Kindly find the attachment, excel sheet for your reference, and resumes/Cv of the same data also attached.

Thanks & Regards
Placement Cell
St Francis De Sales College
E-city, Bangalore-100.

On Mon, Jul 11, 2022 at 8:59 AM Work With Us - Snap2Insight <careers@snap2insight.com> wrote:
Hello Karthik,

I am not able to open the link. It asks me for permission. I guess in some organizations you cannot allow an outsider to open the link.
I am attaching an excel sheet for your reference. The same can be filled and emailed to me.

Best Regards,
Team Snap2Insight
<https://snap2insight.com>

On Tue, Jun 21, 2022 at 10:05 AM Placement Cell <placement@sfscollege.in> wrote:
Hi Team.

Greetings of the day....!

Thank you for showing interest with our institution and for placement. The interested Candidates details for the Job have been formed in Google Form.

Find the Google form link to access the Candidates details: <https://forms.gle/botMeeBToJriKvPH6>

Thanks & Regards
Placement Cell
St Francis De Sales College
E-city,Bangalore-100.

On Mon, Apr 11, 2022 at 10:44 AM Work With Us - Snap2Insight <careers@snap2insight.com> wrote:

Dear Karthik,

Greetings from Snap2Insight

It was really good to hire students from SFS College. We have a vacancy for our Annotation team and like last time we would love to hire students from your college.

This is an urgent requirement. If a candidate gets hired then he/she will have to join immediately. We are looking for students from the 2021, 2022 batch.

About Snap2Insight:

We are a well-funded AI startup using breakthrough computer vision and machine learning to help consumer brands get visibility at shelf. Founded in 2016, we are based out of US/India, and have in our team leading researchers in computer vision, application engineers, big data and analytics, etc. We serve some of the biggest consumer goods companies in the world using our AI based Retail Analytics platform.

We are hiring for our Annotation team at Bangalore. Attached is the JD for the same.

Below are the key pointers while sharing resumes:

1. Subject to be **Campus Placement SFS - Analyst Annotation.**
2. Resumes to be named in following format - **Name_stream_year of passing** Ex: Ravi_BCOM_2022
3. Pls go through the JD attached. We are looking for candidates from **specific streams and year of graduation only.**
4. This is an urgent requirement and if offered the candidates will have to join immediately.

Interview Process:

The shortlisted candidates will have an overview session about the company followed by an aptitude test and 2 rounds of personal interviews.

Note: If any candidate has attended the interview in last 1 year then they cannot apply for this position

Best Regards,
Team Snap2Insight
<https://snap2insight.com>

SL Number	Name of Student	Contact Number	Written Test Score	Pass% Score	GD Status	PI Status	Final Status
1	Neerumalla Eswar Prathyush	7036294463	13	65.00%	GD Select	PI Select	Documentation under process
2	Sandeep Kurali	9606735258	18	90.00%	GD Select	PI Select	Documentation under process
3	Nandini M	9448819303	16	80.00%	GD Select	PI Select	Documentation under process
4	Deepa R	9741061879	15	75.00%	GD Select	PI Select	Documentation under process
5	Bhavya Shree B	6361475569	17	85.00%	GD Select	PI Select	Documentation under process
6	Shravya V	9916616872	11	55.00%	GD Select	PI Select	Documentation under process
7	Daisy D	8050409653	18	90.00%	GD Select	PI Select	Documentation under process
8	Navya G	8197343923	10	50.00%	GD Select	PI Select	Documentation under process
9	Tejavathi T	9176713278/8110895006	14	70.00%	GD Select	PI Select	Documentation under process
10	Beauty Kumari Dixit	7044061664	13	65.00%	GD Select	PI Select	Documentation under process
11	Ravi Kumar S	9148959430	18	90.00%	GD Select	PI Select	Documentation under process
12	Samreen M	9880877604	13	65.00%	GD Select	PI Select	Documentation under process
13	Usha N	9606879037	17	85.00%	GD Select	PI Select	Documentation under process
14	Monisha Venkatesh	8660857581	11	55.00%	GD Select	PI Select	Documentation under process
15	Keerthana S	NA	19	95.00%	GD Select	PI Select	Documentation under process
16	Jyothi M	9900951385	13	65.00%	GD Select	PI Select	Documentation under process
17	Sanjana Rai	7979087602	18	90.00%	GD Select	PI Select	Documentation under process
18	Rekha G K	9980444913	13	65.00%	GD Select	PI Select	Documentation under process
19	Megha SN	9731253632	15	75.00%	GD Select	PI Select	Documentation under process
20	Rajeshwari G	9535091994	18	90.00%	GD Select	PI Select	Documentation under process
21	Ashwini P	9742303732	15	75.00%	GD Select	PI Select	Documentation under process
22	Hemashree G	9741317147	16	80.00%	GD Select	PI Select	Documentation under process
23	Bachan Gagsingh	7356908815	13	65.00%	GD Select	PI Select	Documentation under process
24	Ranjeetha C Naganur	8970558243	11	55.00%	GD Select	PI Select	Documentation under process
25	Pooja N	8591982973	15	75.00%	GD Select	PI Select	Documentation under process
26	Prakash H	7676886447	17	85.00%	GD Select	PI Select	Documentation under process
27	Chandana G	9901715574	19	95.00%	GD Select	PI Select	Documentation under process
28	Sowmya S	9006477694	18	90.00%	GD Select	PI Select	Documentation under process
29	Anusha D	7338425841	12	60.00%	GD Select	PI Select	Documentation under process

Hi Vijaya,

Bcom

Hearty Congratulations !!

NoBroker team is looking forward to you being part of the NoBroker family as "**Sales Executive - L1**". Your confirmed date of joining is "**28-Oct-22**"

Your annual CTC will be **4,80,000** /- per annum (without Gratuity)

CTC Breakup	
Annual CTC	4,80,000
Fixed CTC	3,00,000
Variable CTC	1,80,000 (15,000 monthly performance- based incentive)
PF	3600
PT	200
Take Home (Approx.)	21,200

Your PDF Offer Letter will be shared via darwinbox in a separate email within your joining date. PFA file to accept the same FYR.

As part of the process, you need to accept the offer by acknowledging this email.

Please find the checklist documents to be kept ready (**Soft Copy only**) **before your DOJ** for smooth onboarding.

1. Education Documents (10th, 12th, Graduation/Post Graduation)

2. Employment Documents (If Applicable)

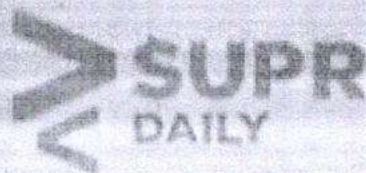
Hello ,
Greeting from Piramal Retail Finance.

We would like to congratulate the following students for clearing the assigned test. We will soon get in touch with you regarding the further process.

Name	College	Email
Vinoth Kumar.P	St Francis de Sales	prinzhz03@gmail.com
Mahalakshmi. R	St Francis de Sales	lmaha8305@gmail.com
Priyanka	St Francis de Sales	priyavadv842001@gmail.com
Manikandan M	St Francis de Sales	mmani902654@gmail.com
SANDEEP KURALI	St Francis de Sales	sandeepkurali2000@gmail.com
Bhagyalakshmi.R	St Francis de Sales	bhagyar238@gmail.com
Rani R	St Francis de Sales	ranir64839@gmail.com
Ajith Krishna S	St Francis de Sales	s.ajith.krishna34567890@gmail.com
Hemashree G	St Francis de Sales	hb6391033@gmail.com
Vidhyashree D	St Francis de Sales	vidhyashree123456789@gmail.com
Manish kumar R	St Francis de Sales	manish122gautam@gmail.com
sneha	St Francis de Sales	snehapavaniramesh@gmail.com
toshit kanade	St Francis de Sales	toshitkanade716@gmail.com
Shashi Kumar M	St Francis de Sales	shashinkumar2001@gmail.com
MEGHANA C V	St Francis de Sales	cvm46662@gmail.com
Rekha G K	St Francis de Sales	Kumarlakshmi392@gmail.com
Thanushree.N	St Francis de Sales	thanu5057@gmail.com
M.yogeswary	St Francis de Sales	m.yogeswary9@gmail.com
RANJEETHA C NAGANUR	St Francis de Sales	ranjeethanaganur@gmail.com
Priyadarshini T	St Francis de Sales	thangaraipriya1973@gmail.com
Sushmitha.V	St Francis de Sales	sushmithav2k1@gmail.com
Jayalakshmi C	St Francis de Sales	jayalakshmi101@gmail.com
POOJA N	St Francis de Sales	pootapootan00@gmail.com
Mahesh J	St Francis de Sales	maheshkshatriya12001@gmail.com

Thanks and Regards,
Human Resource

B.COM



Name

B. Jagadish

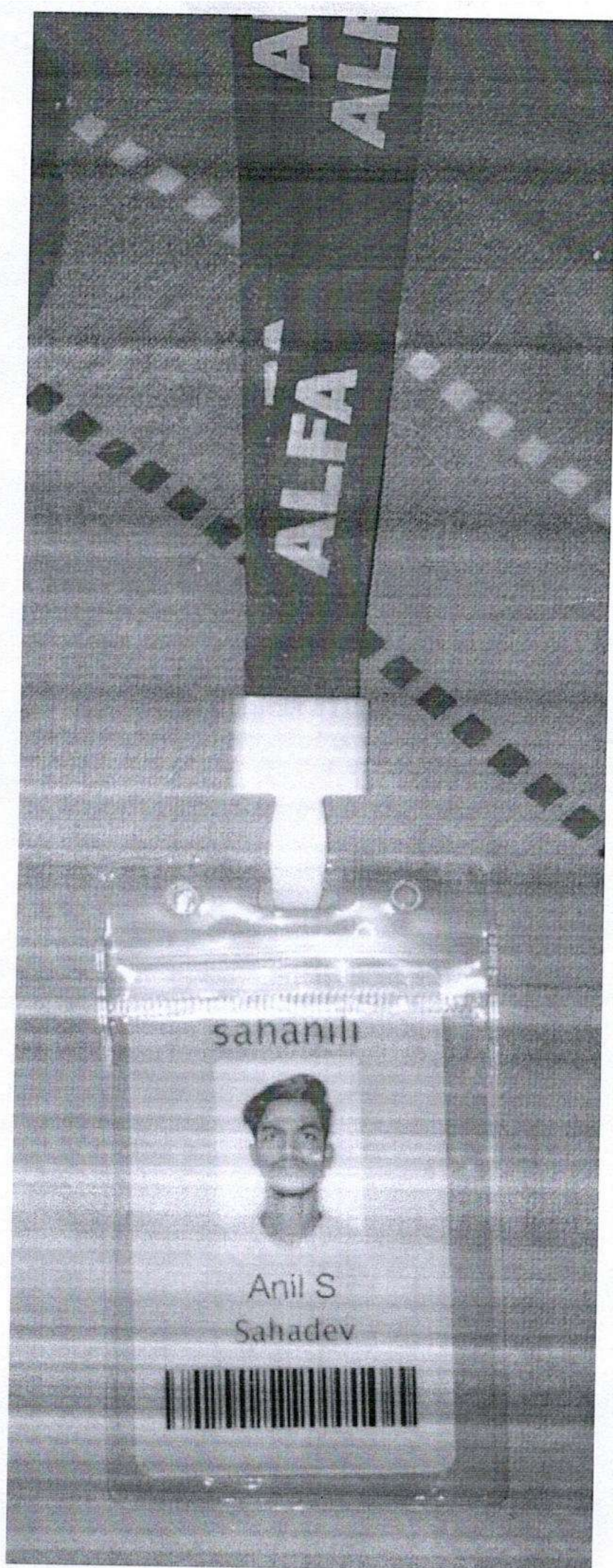
Delivery Executive ID 8605

Blood Group O+ve

Mobile No. 7892624679

Emergency No. 8431872819

B.com





SWIGGY

B.COM

**Pruthvi B H**

Delivery Partner Id : 1742943

Blood Group :

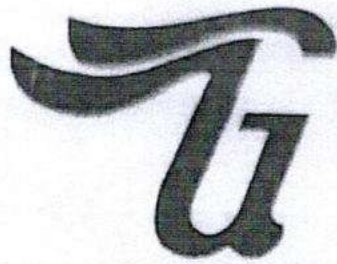
Mobile No : 7411128790

Valid Location : Bangalore

Govt. Photo ID (Pan) : EIJPP7201R

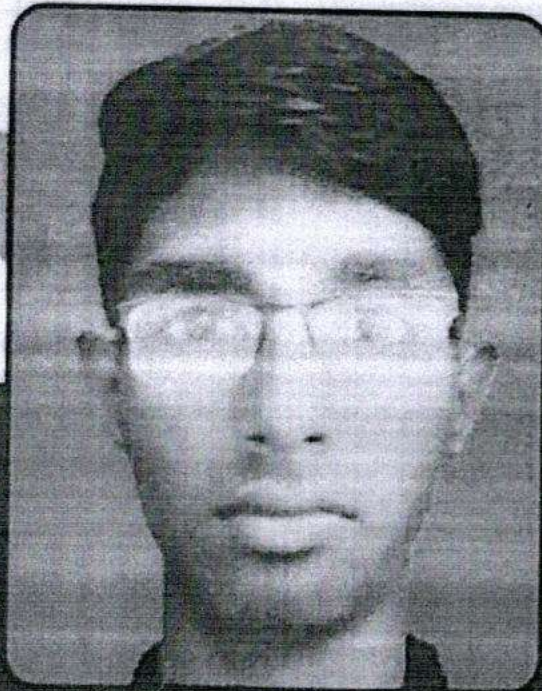
Emergency No : 7411128790

Valid only for distribution of Food, Grocery and Essentials.



B.com

The Indian Tiarage Co.[®]



SRIKANTH R.

Asst. Accounts Executive

TIGC046

www.tigc.in

info@tigc.in

Tel.: 080-41253175

D.O.B. : 27-09-2001

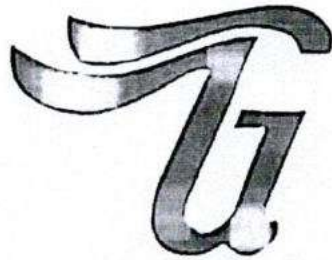
Blood Group : A+ve

Personal Contact No.
+91 9353412712

Emergency Contact No.
+91 9148640686



Issuing Authority



The Indian Tiarage Co.[®]

2/1, Survey No. 4 & 2, Ward No. 13,
Bommanahalli Industrial Area,
Begur Main Road,
Bengaluru - 560068.

If found, please return to above address



The Indian Garage Co.

THE INDIAN GARAGE CO.
NO. 274, SURVEY NO. 1 & 2, WARD NO. 13, REGIMENTAL OFFICERS' QUARTERS, 7th A
BE CUR ROAD, RAIGAD (MH) - 400002

SALARY PAYSHEET FOR THE MONTH: March-2022

Emp Name	Srikanth	Unit	BO/VA/VA/VA/11
Emp No		Pr Number	
Grade		Branch	BO/VA/VA/VA/11
Department	Accounts	Bank A/C NO	
Designation	Jr.Accounts Executive	Gross Salary	7,000.00
Actual Days	31	No Of Days Worked	15.50

EARNING

	STANDARD	ACTUAL	DEDUCTION	AMOUNT
BASIC & DA	4,200.00	2,100.00	PROFESSIONAL TAX	0.00
HRA	1,680.00	840.00	ADVANCE DEDUCTION	0.00
CONVEYANCE FARE	350.00	175.00	IDS	0.00
MEDICAL REIMBURSEMENT	700.00	350.00	LATE DEDUCTIONS	0.00
PER CONVEYANCE	70.00	35.00	EMPLOYEE'S REIMBURSEMENT	0.00
LEAVE ENCASHMENT	0.00	0.00	REIMBURSE DEDUCT	0.00
TOTAL EARNINGS	7,000.00	3,500.00	NET AMOUNT	

NET SALARY : 3500.00

Net salary In Words : Three Thousand Five Hundred Only.

Date :

Tab 6. A Computer Generated P & Slip. Please Do Signature Is Required



B.com



DINESH K

Delivery Partner Id : 1673870
Blood Group :
Mobile No : 9380359730
Valid Location : Bangalore
Govt. Photo ID : GGPPD8143C
(Pan)
Driving License :
KA5120210003902
DL Validity : 20/07/27
Emergency No : 9380359730

Valid only for distribution of Food,
Grocery and Essentials.



EARNINGS AND INCENTIVES

27 Jun-03 Jul

₹ 0 >

This week's earning

Payout History



20 Jun-26 Jun

₹ 3542 >

Last week earning

Payout History



13 Jun-19 Jun

₹ 2496 >

Week 25 earning

Payout History



06 Jun-12 Jun

₹ 4219 >

Week 24 earning

Payout History



B.com



MP ASSOCIATES

Date: 03/03/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Aman Kumar R is working in our organization since 1.5 years as a Field Executive from 01/09/2020.

As per our records his residence address is given below

No 524/1 Muniyappa Building,

Hennagara Road, Kittaganahalli

Bommasandra Industrial Estate, Anekal

Bangalore, 560099

For MP Associates

For MP ASSOCIATES



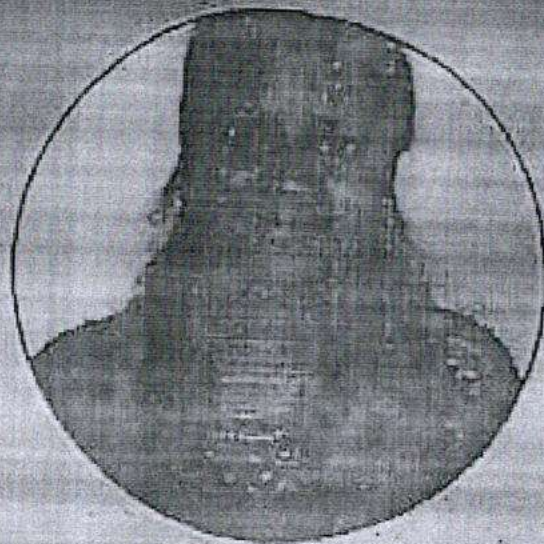
Proprietor

(Proprietor)

No.145/2, 3rd floor, 7th Cross, Margosa Road, Malleshwaram, Bangalore - 560003
Cell: 09620203975, Email: mist.mp@rediffmail.com

B.com

My agency:
Needs Manpower Support Services Private L



MADHUMITHA G GOVINDARAJ

Warehouse Associate (TEMP)

Needs Manpower Support Services Private L

COVID-19 Vaccine Reporting

Personal information

amazon

Seller Services
Private Limited

Date: 5th J

To Whomsoever It May Concern

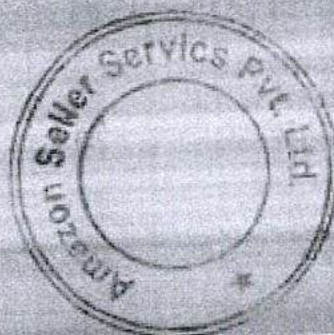
This is to certify that Mr./Ms. Madhumitha-G having G
384896 and using vehicle no. _____ is
employed by Needs, a manpower agency and is su
Amazon in the processing or delivery of products to customers. This
engaged in activity of warehousing, transportation and e-commerce
members of the community to minimize their movement around the stat

Please be informed that as per the orders of Shri P Ravi Kumar, Chief S
and Chairman, State Executive Committee, Karnataka vide no. RD 158 T
dated Jan 4th, 2022, **all the industries including IT industries** are exempt
the restriction of curfew and their employees are permitted to m
producing valid ID card issued by their respective organization.

In light of the above, we request you to grant the holder of the letter ne
permission and allow his/her movement within KARNATAKA-(Bangalore
for the purpose of discharging his duty which is in compliance with the ap
orders.



Liju Thomas
Authorized Signatory





B.com

To whomsoever it may concern, I am pleased to write this recommendation in favour of Mr. Dharmendhar U Who has been working in Bigbasket daily from 1-05-2022 till date, and he is doing well and reporting on time.

He starts his work in the early morning 4:00 AM – 8:30 AM. In his tenure till date, he has been very keen to learn and establish things quickly.

Please feel free to contact me in case you have any queries on this recommendation.

Yours Sincerely,

Vedhanth B J

HR-Executive

Bigbasket Daily

7259983110/Vedhanth.j@bigbasket.com



Innovative Retail Concepts Pvt Ltd

Registered Office Ranka Junction No 224 (Old Sy No 80/3) 4th floor Vijinapura Old Madras Road K R Puram
Bengaluru 560 016 Telephone 080 66709400 CIN U74130KA2010PTC052192 www.bigbasket.com

A TATA Enterprise

LETTER OF RECOMMENDATION
FOR ASHWINI P.

B. Com

#203, 1st Cross, Bandepalya, Near Government School, Bommanahalli,
Bangalore-560068.

30th October, 2019

To Whom It May Concern,

It gives me great pleasure to personally recommend Ashwini P. for admission to Community College Initiative (CCI) program offered by Dream A Dream. Ashwini joined the teaching staff at Mastering Phonics from September 1, 2019. She is a quick learner and has shown extraordinary motivation and diligence to continuously improve skills required to be an effective teacher. Ashwini has demonstrated her adaptability and patience to motivate young students to perform with different learning abilities and is always enthusiastic to accept new challenges on the job. She is an effective communicator with good written and verbal communication skills.

Ashwini is currently pursuing a BCA degree at St. Francis De Sales College as a full time student and is working as a part time evening teacher at Mastering Phonics. She is a very motivated individual with a strong commitment to excel in academics and meet her personal goals.

I therefore strongly recommend Ashwini P. to be considered favorably for the Community College Initiative (CCI) program. I am fully confident that she will be an excellent addition and future contributor to the CCI Program. Please feel free to contact me for any clarifications.

Sincerely,



Laxmi Rao
Managing Director, Independent Consultant
Primary Education and Mastering Phonics
Bangalore, India
(+91)9880546771

QUESS CORP LIMITED

HEAD OFFICE - 3/3/2, AMBLIPURA, BELLANDUR GATE, SARJAPUR ROAD, BENGALURU, KARNATAKA 560103

QUESS
WINNING TOGETHER

PAY SLIP FOR THE MONTH OF MAY 2022

EMPLOYEE ID	2002051398	PAN NO	NOT_AVAILABLE
EMPLOYEE NAME	BALRAJ MATHALAINUTHU	ESI NO	
DATE OF JOINING	19/04/2022	FIXED DAYS	26.00
DESIGNATION	PACKER T1	PRESENT DAYS	12.50
DEPUTED AT	AVENUE SUPERMARTS LTD	BANK NAME	STATE BANK OF INDIA
GENDER	MALE	BANK A/C NO	:34060826104
PF NO	PYBOM00463700001384677	INSURANCE NO	
UAN NO	101806447468	LOCATION	BANGALORE
		OFFER ID	QS2552659

DESCRIPTION	EARNINGS	DESCRIPTION	DEDUCTIONS
BASIC	6,645.00	EMPLOYEE ESI	60.00
EXTRA WORKING BASIC	532.00	PROVIDENT FUND	861.00
OTHER_ALLOWANCE	718.00		
MASK REIMBURSEMENT	23.00		
GROSS EARNINGS	7,918.00	TOTAL DEDUCTIONS	921.00
TOTAL FIXED SALARY (G-E) : 6,997.00 (SIX THOUSAND NINE HUNDRED AND NINETY-SEVEN)			

INCOME TAX CALCULATION

PARTICULARS	CUMULATIVE	PROJECTED	ANNUAL	PERQUISITES
BASIC	8240	138210	146450	ACCOMODATION0
EXTRA WORKING BASIC	532	0	532	GROSS OTHER INCOME0
OTHER_ALLOWANCE	877	0	877	LOAN0
				OTHER0
				PREVIOUS EMPLOYER INCOME0
TOTAL	9649	138210	147859	NET PAY147859
DEDUCTIONS				
DEDUCTION U/S 16 (PROFESSIONAL		0		EDUCATION CESS0
DEDUCTION U/S 16(1A) (STANDARD		50000		SECTION 87 RELIEF0
DEDUCTION UNDER CHAPTER VI-A		0		SUR CHARGE0
DEDUCTIONS U/S (10) AND (17)		0		TAX ON INCOME0
DEDUCTIONS UNDER CHAPTER VI (S		18272		TAX ON INCOME [LESS 87 RELIEF]0
INCOME / LOSS FROM HOUSE PROPE		0		TAX RECOVERED0
				TAXABLE INCOME (NET SALARY - D79587
TOTAL DEDUCTIONS		68272		TOTAL TAX PAYABLE0
				BALANCE TAX PAYABLE0

NOTE: THIS IS A COMPUTER GENERATED DOCUMENT DOES NOT REQUIRE ANY SIGNATURE.

FOR ANY QUERY, PLEASE REACH US @ 1800-572-3333 OR WRITE TO HELP@QUESSCORP.COM

AS PER UNION BUDGET 2020 YOU HAVE AN OPTION TO OPT FOR "NEW TAX REGIME" OR TO CONTINUE WITH "OLD TAX REGIME". INCOME TAX DECLARATION WINDOW WILL BE OPENED IN PORTAL FROM 21ST MARCH 2022 TO 8TH APRIL 2022

NOTE : PLEASE OPT THE TAX RESUMES CAREFULLY AND SUBMIT, ONCE SUBMITTED THERE IS NO OPTION TO CHANGE TAX REGIME FOR 2022-23 FY

REF: [HTTPS://WWW.INCOMETAXINDIAEFILING.GOV.IN/TAX_CALCULATOR/INDEX.HTML?LANG=ENG](https://www.incometaxindiaefiling.gov.in/TAX_CALCULATOR/INDEX.HTML?LANG=ENG)
IF NOT DECLARED TAX DEDUCTION WILL BE CONSIDERED AS PER THE OLD TAX REGIME.

JUN 10 2022 9:02AM

**YOUR EMPLOYEE
BENEFITS PLATFORM**

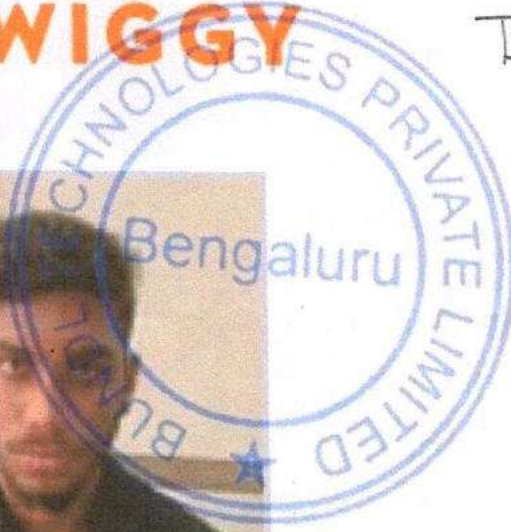
ON WORQ APP

EXCLUSIVE OFFERS FOR QUESS EMPLOYEES





B. Com



P H Nishanth Karyappa

Delivery Partner Id : 1824395
Blood Group :
Mobile No : 6360910997
Valid Location : Bangalore
Govt. Photo ID : CEQPN2772E
(Pan)
Driving License :
KA022020001237C
Emergency No : 6360910997

Valid only for distribution of Food,
Grocery and Essentials.



EARNINGS AND INCENTIVES

27 Jun-03 Jul

₹ 0 >

This week's earning

Payout History >

20 Jun-26 Jun

₹ 4449 >

Last week earning

Payout History >

13 Jun-19 Jun

₹ 1495 >

Week 25 earning

Payout History >

06 Jun-12 Jun

₹ 2086 >

Week 24 earning

Payout History >

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RESTRUCTURE OF SALARY DUE TO CHANGES IN MINIMUM WAGES

Dear Mr N R Gowtham

202221588

Ref: Karnataka-FC-BLR7

05-May-2022

Further to your employment with us, your salary for the balance period of employment with effect from 26-Apr-2022 is revised to the following:

Your Total Cost to company will be as below :

GROSS SALARY		STATUTORY BENEFITS	
Basic + DA	Rs. 22574/-	PF Employer	Rs. 1800/-
		PF Admin	Rs. 75/-
		EDLI Employer	Rs. 75/-
GROSS SALARY TOTAL	Rs. 22574/-	STATUTORY TOTAL	Rs. 1950/-
PF Employee	Rs. 1800/-		
Professional Tax	Rs. 200/-		
NET SALARY	Rs. 20574/-	COST TO COMPANY (Gross + Statutory Benefits)	Rs. 24524/-

The net salary is subject to Income Tax.

All other terms and conditions as per your Work Assignment Letter & Letter of Engagement remain unchanged until further notice. You may sign a copy of this letter and return it back to us as an unconditional token of acceptance.

Yours faithfully,

Acceptance

For Innovsource Services Pvt. Ltd.,

I accept the contract of employment with the terms and conditions contained thereto

Mr N.R. Gowtham

Authorised Signatory Authorised Signatory

(Signature & Date)

Innovsource Services Private Limited

Regd.Off.: 501, Jolly Board Tower 1, I - Think Techno Campus, Kanjurmarg-East Mumbai - 400 042

Tel: +91 22 4218 0000 | www.innov.in | info@innov.in | PAN NO : AAECI0979D | CIN: U74900MH2016PTC273940

Schedule - A

Details of duration of employment, remuneration and leave policy

Start Date of Contract : **01 May 2022**

End Date of Contract : **31 Jul 2022**

Basic Salary : Rs.73/- per hour. The Basic wage will not be payable during days of absence and leave without pay.

Night Shift Allowance : Rs.115/- will be paid as Night Shift Allowance for the shift physically presented in Night Shift.

Transport Allowance : Rs.65/- will be paid as Transport Allowance for the shift physically attended

Where law prescribes a different minimum wage given the nature of the industry where the Employee would be deployed, the minimum wage as applicable to that industry will be paid to the Employee on a pro-rated basis for the number of hours worked.

Shift Timings : As provided under Clause 1.5 of the Agreement

Bonus/ PF/ ESIC : As per Government Norms.

Salary Payout : Net Salary (Take home salary) for the shift worked will be paid next day by 6 PM

Monthly Salary payout date would be on or before 7th of every month of the following month.

Other Compensations details:

Your salary will be paid through electronic transfer mode in the salary designated bank for which you have to provide relevant information at the time of joining.

ramesnrg



N R Gowtham.
Ramesh Babu N H.



+25842813 1110239805-4 XT

© HMD CLASS BY

Offline



R

FE1760153

5.0 ★

rating

Phone: 6369328201

Zone: Hosur Main

Manage Profile



Benefits



Gigs incentive offers



Preferences



History



Refer a Friend



Issues & Tickets



Training



Feed



Payout



Ranking



Deposit



More

 Profile

R Manoj (FE1760153)

Zone: Hosur Main

City: Hosur

4.97 ★

Personal Details

Phone

6369328201

Alternate phone

Aadhar No.

DL No.

TN23T20190001465

DL Expiry

2039-05-18

Rating

4.97

Extra Cash

0.0

App Version

8.9.5

Bank Details

Bank Name

Union Bank of India

Account No.

186710100081677

IFSC Code

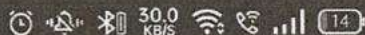
UBIN0904864

PAN Card No.

GQBPM5029Q

Other Details

8:08

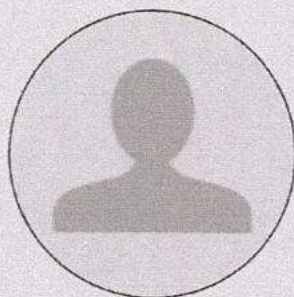


workforce a to z



B.COM

My agency:
AASAANJOBS PVT LTD



John Bosco
Delivery Station Assoc (TEMP)
AASAANJOBS PVT LTD

[COVID-19 Vaccine Reporting](#)



Personal information

LEGAL NAME

John Bosco



To change your legal name, please contact your Agency representative.

Email addresses

[Add email address](#)

PERSONAL

johndj3412@gmail.com



PRIMARY INTERNAL -
PHONE TOOL

pboscojo@amazon.com



 Profile

John Bosco (FE1858119)

Zone: Electronic City

City: Bangalore

4.25 ★

Personal Details

Phone	9080525721
Alternate phone	NA 
Aadhar No.	
DL No.	KA5120210016340
DL Expiry	2042-04-11
Rating	4.25
Extra Cash	0.0
App Version	8.6.4

Bank Details

Bank Name	Kotak Bank
Account No.	1445267140
IFSC Code	KKBK0008057
PAN Card No.	FVQPB0630F

Other Details

Reserved For Merchant	
Current State	Not Reserved
Upcoming reservation	NA



Annexure – 1

Compensation & Benefits		
Name	Chandini Thomas	
Department	Marketing	
Designation	Business Development Manager	
DOJ	01-Dec-21	
Earning Heads	Monthly (INR)	Annual (INR)
Fixed Components (A)		
Basic (50% of Fixed CTC)	24,792	2,97,500
HRA (40% of Basic)	9,917	1,19,000
Telephone Reimbursement	2,000	24,000
Internet Reimbursement	2,000	24,000
Transport & Medical Allowance	3,333	40,000
Leave Travel Allowance (LTA)*	2,066	24,792
Special Allowance	376	4,508
Flexible Benefit Plan (B)		
Corporate Gift Card	0	0
National Pension Scheme (NPS)	0	0
Car Maintenance	2,400	28,800
Driver Allowance	900	10,800
Provident Fund Contribution (Employer)	1,800	21,600
Meal Voucher	0	0
Fixed CTC (A+B)	49,583	5,95,000
Variable Pay (C)		2,55,000
Total Cost to Company (A+B+C)		8,50,000
Other Benefits		
Gratuity payable	Per Gratuity Act	
Medical Insurance Cover (Family Floater consists of spouse and 2 children)	5,00,000	
Medical Insurance Cover (For employee's parent's/in-laws)	3,00,000	
Group Personal Accident Insurance	1 * CTC	
Group Term Life Insurance	2 * CTC	

* Please note that matters relating to compensation are strictly confidential in nature and should not be divulged with anyone.

On Target Variable: The Variable pay will be capped at 30% and the Company will evaluate your performance as per the agreed Individual Incentive Plan document (IIP) and its associated terms and conditions. This document will be shared with you within 30 days from the date of joining. Company has the right to change this plan with or without prior notice.



Notes: The following are the guidelines / requirements formulated by the Company in relation to each component, as well some information about tax exemptions in relation to each in accordance with the Income Tax Act, 1961.

House Rent Allowance: The tax exemption for House Rent Allowance would be computed based on the rent paid by you.

Transport and Medical Allowance: The tax exemption for Transport and Medical Allowance would be limited to Rs. 3333 per month.

***LTA:** The tax exemption for 2 domestic journeys in a block of 4 calendar years (Current block is 2018-2021).

Flexible Benefit Plan: Employees can avail additional tax benefit on the salary by choosing various components from Flexible Benefit Plan. All the tax-free components are subject to production of bills only.

Provident Fund: The contribution to Employees Provident Fund is made at minimum statutory requirements of INR 3600/- per month (INR 1800/- each from employee and employer. The amount given in the salary structure denotes the employer's & Employee contribution to Provident fund. An Employee can increase the contribution to EPF at 24% on basic salary (12% each from employee and the employer) which needs to be declared during on boarding. However, employee can contribute to Voluntary Provident Fund (VPF) by declaring the monthly contribution on payroll portal and avail the tax benefit under section 80C of Income Tax Act.

Gratuity: Gratuity benefits will be as per the provisions of the Payment of Gratuity Act, 1972.

***Medical Insurance Benefits:** As per Company's prevalent policy and norms, you will be covered under Group Medical Insurance for Sum Insured of 5 Lakhs for self, spouse and two children and 3 Lakhs Sum assured for parents / in laws. Group Personal Accident Insurance is also provided for Sum assured of 1 time of the CTC. Please note, this is subject to change as per Company's prevalent policy and norms. Company also provides Term Life insurance up to 2 * CTC subject to a maximum amount of Rs. 1 Crore.

**Annexure 2**

Kindly submit the following documents:

Sl. No.	Documents
1	Duplicate copies of your education certificate: <ul style="list-style-type: none">• X standard / SSLC till your highest / latest education.• Please get your originals for verification on the day of joining
2	Proof of date of birth, if you are unable to produce your X standard / SSLC certificate.
3	Three passport size colour photographs with white background of self.
4	Relieving letter from your previous organization and your resignation acceptance letter.
5	A copy of your last drawn pay slip from the previous employer.
6	Photo ID Proof of Passport Copy / PAN Card / Voter ID / Aadhaar Card
7	Address Proof: <ul style="list-style-type: none">• Self-attested copies of either Driving License / Passport Copy / House Agreement
8	Proof of notice period payment (if any)

Please Note: It is mandatory to produce the documents mentioned above on the day of your joining at UNBXD. This would facilitate the issue of your appointment letter and the processing of your salary.

For Unbxd Software Private Limited

Prashant Kumar
CTO & Co-Founder

BSC

259.95



PROMPT PERSONNEL PRIVATE LIMITED
612-613, Palm Spring Centre, New Link Rd, Above Croma, Malad (W)- 400064

Payslip for the month of May 2022

Name:	SAGAR B NALATAWADA	Employee No:	Prompt259501
Joining Date:	28 Apr 2022	Designation:	PACKER T1
Department:	STORE	PAN Number:	
Location:	Bommasandra	LOP:	0
Division:	Avenue Supermarts Ltd(D-Mart)	PF UAN:	101810906418
EXCEPTION MONTH DAYS COMPUTATION:	26	ESI Number:	5042366397
EMP EFFECTIVE WORKDAYS:	12	EXTRA DAYS:	0
Client Employee Code:	317351	OVERTIME HOURS:	0
		OVERTIME SUPPLEMENTARY HOURS:	0

Earnings	Amount	Deductions	Amount
BASIC	6,379.00	PF	765.00
MASK ALLOWANCE	23.00	ESI	53.00
VARIABLE	638.00		
Total Earnings INR	7,040.00	Total Deductions: INR.	818.00
Net Pay for the month:	6,222.00		

(Rupees six thousand two hundred twenty two Only)

This is a self-declaration slip and does not require signature

Annexure A
Compensation Details

Salary Break Up			Deductions		
Earnings	Monthly Amt	Yearly Amt	Components	Monthly Amt	Yearly Amt
Basic + DA	14,470.00	173,640.00	Employee PF	1,736.00	20,832.00
HRA	-	-	Employee ESI	118.00	1,416.00
Statutory Bonus	1,205.00	14,460.00	Professional Tax / LWF	As per State Law	
Conveyance		-			
Communication Allowance		-			
Special Allowance	-	-	Income Tax	As per the Income Tax Law	
Gross Compensation	1,5675.00	188,100.00	Total Deductions	1,854.00	22,248.00
Employer's PF	1,736.00	20,832.00			
Employer's ESI	509.00	6,108.00			
Cost To The Company (Excl. Insurance)	17,920.00	215,040.00			
Insurance	-	-			
Cost To The Company (Incl. Insurance)	17,920.00	215,040.00	Net Take Home (Excl PT/LWF & IT)	13,821.00	165,852.00

Please note:

- All payments made by IRCPL under this agreement are subject to tax deduction at source in accordance with applicable laws. Provident fund and gratuity payments shall be provided for in accordance with IRCPL policy.
- All employees will be eligible for performance linked Incentive payment as per the guidelines of the company
-

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- 1.2 The Employee shall be entitled for Leaves subject to such policies as may be adopted by the Company from time to time.
- 1.3 The employment contract is valid from date of joining till you attain the age of retirement which is 60 years.
- 1.4 Failure to clear the Company's background verification process may lead to termination of the Agreement.

2. PROTECTION OF COMPANY'S CONFIDENTIAL INFORMATION AND INTELLECTUAL PROPERTY RIGHT

- 2.1 The Employee shall forever hold the Confidential Information of the Company in confidence and shall not disclose or disseminate, any time, to any Person or competitor of the Company/ Affiliates.

3. NON COMPETE AND NON SOLICITATION

- 3.1 The Employee covenants and agrees that during the term of this agreement and for a period of two (2) years from the date of termination of this Agreement, the Employee shall not carry on or engage in, in any manner whatsoever, any business which competes with the whole or any part of the business of the Company (including any other business that may be commenced by the Company and/or its subsidiaries).
 - 3.2 The Employee covenants and agrees that during the subsistence of this agreement and until the expiry of a period of one (1) year from the date of termination of this agreement he will not, directly or indirectly;
 - 3.2.2 Attempt in any manner to solicit from any person/entity investing into the Company, except on behalf of the Company, business of the type carried on by the Company or attempt to persuade any person, firm or entity which is the Company's Customer or to reduce the amount of business which any such Customer has customarily done or might propose doing with the Company
 - 3.2.3 In any matter whatsoever employ or attempt to employ or assist anyone else to employ any person who is in the employment of the Company, or was in the employment of the Company.
- The Company shall be entitled to injunctive remedies which may be cumulative and in addition to any other rights and remedies that the Company may have at law or in equity, in case of violation of this clause by the Employee.

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4. TERMINATION

- 4.1 Either party may terminate the Agreement upon a written notice of one (1) month to other Party. Alternatively, the Company may terminate the Employee's employment with immediate effect, upon giving the employee One (1) month gross salary in lieu of notice period or prorated gross salary for the balance notice period in case the Employee has been permitted to work during the notice period. In case the employee has given a notice to terminate this agreement, the Company may, at its sole discretion, permit the Employee to leave service during the notice period without any salary in lieu of notice period or prorated gross salary for balance notice period. In relation to this clause, "Termination Date" means the date on which the notice period expires or the date on which the Employee is asked to discontinue service, whichever is earlier.
- 4.2 Notwithstanding anything mentioned in clause 4.1, the Company may terminate the Employee's employment under this agreement, with immediate effect by a notice in writing (without basic salary in lieu of notice period), in the event of Employees' misconduct, including but not limited to, fraudulent, dishonest or undisciplined conduct of, or breach of integrity, or misuse by the Employee of the Company's property or failure to comply with the directions given to the Employee by persons so authorized, or breach of Employee of any terms of this Agreement or the Company's policies, code of conduct, or other documents or directions of the Company, or irregularity in attendance, or unauthorized absence from the place of work from more the seven (7) consecutive working days, or failure to rectify performance after formal notification of non-performance or closure of Business of the Company, or redundancy of the post of the Employee in the Company. In this case "Termination Date" means the date of the notice.
- 4.3 This agreement shall terminate upon Employee's total permanent disability or death.
- 4.4 Termination of this Agreement by the Employee shall be subject to the satisfactory completion of all his existing duties, obligations, projects, etc. Provided that this clause shall not have the effect of extending the notice period referred to in clause 4.1 above unless agreed by the Company and the employee.

5. CONSEQUENCES UPON TERMINATION

- 5.1 Upon termination of this Agreement for any reason whatsoever, the Employee shall (not later than the date of termination) –
- 5.1.1. Surrender to the Management of the Company or any other person/s nominated/authorized by it, all originals and/or copies (whether in printed or electronic form) of business documents, legal documents, assets etc. the Company in the Employee's possession or control;

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- 5.2 The parties agree that the Employee shall not be entitled to claim any amounts whatsoever from the Company by way of severance pay, bonus or compensation in the event of termination of this Agreement in accordance with the provisions of clause 4.1 or 4.2 above, as the case may be.
- 5.3 On termination of this Agreement, the Company may deduct from any sums owned by it to the Employee (by way of Salary or otherwise) any sums provided by the Company to the Employee as a loan or advance.

6. PROBATION

- 6.1 All Employees will be on probation for a period of 6(Six) months from the date of joining. During probation the Employee's performance will be monitored. The probationary period may be extended to a maximum of two (2) months by the Employer. During the probationary period this employment may be terminated by either party giving 15 (Fifteen) days' notice to the other Party in writing.

7. ADDITIONAL RULES AND REGULATIONS

In addition to the terms and conditions of the employment hereinabove mentioned, the Employee shall also observe and comply with and shall be bound by any rules, regulations and procedures which the Company may from time to time separately frame for observance and compliance by its employees and which are communicated by the Company to the employee in writing.

8. DISPUTE RESOLUTION AND GOVERNING LAW

- 8.1 If any dispute arises between the Parties hereto during the subsistence of this Agreement and thereafter, the dispute shall be referred to a sole arbitrator or in case of disagreement to two Arbitrators, each Party nominating one. The two Arbitrators so nominated shall then mutually appoint a third Arbitrator. The place of Arbitration shall be Bangalore. The Arbitration proceedings shall be governed by the Indian Arbitration & Conciliation Act, 1996. The Arbitration proceedings shall be in English language.
- 8.2 Subject to clause 8.1 above, the courts in Bangalore shall have exclusive jurisdiction in respect of all matters pertaining to this agreement.
- 8.3 This Agreement shall be governed and construed in accordance with the laws of India.

9. NOTICES

- 9.1 All notices under this Agreement shall be in writing and shall be served by sending the same by registered post (i) in case of the Company to the registered office of the Company; and (ii) in case of the Employee to his last know residential address.

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10. MISCELLANEOUS PROVISIONS

10.1 Amendments

No modification or amendment to this Agreement and no waiver of any of the terms or condition hereof shall be valid or binding unless made in writing and duly executed by both parties.

10.2 Transfer

Your services are liable to be transferred to & at any other Unit / Offices / Group companies / Sister Concern / Subsidiary / Associate Company / Joint Venture, at any location in India / Abroad at the sole discretion of the management. You will be governed by the transfer rules prevailing in the Company at any given point of time.

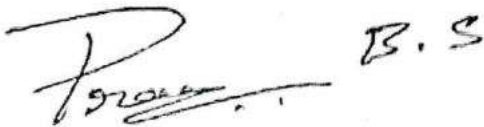
10.3 Relationship

None of the provisions of this Agreement shall be deemed to constitute a partnership between the Parties hereto and no Party shall have any authority to bind or shall be deemed to be the agent of the other in anyway.

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE EXECUTED THIS AGREEMENT ON THE DAY MONTH AND YEAR FIRST INDICATED ABOVE.

For Innovative Retail Concepts Pvt. Ltd.

Accepted



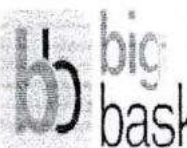
Authorised Signatory

Candidate Name

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10:45

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to me ▾



Dec 27, 2021

We would like to extend an offer of employment to you for the position ().

Please review the details of this job offer and provide your response online by Clicking Here. You may be required to respond before the offer's expiration date, so please click to visit the site soon. The offer will reflect under Tasks option on the portal.

Please do not reply to this automatically-generated message. Replies are undeliverable.



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to Bachanmsfs ▾



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Dear DILU,

We are delighted that you have accepted our offer!

Joining Firstsource is about joining a culture of openness, collaboration, trust and having a voice. From day one, you will have the opportunity to play a role in the way our story unfolds.

Being a purpose-driven organization, we believe that our core values REACCH and our differentiating Digital First, Digital Now strategy will help you build a career with a sense of purpose and challenge you to evolve with us.

As we start a new phase together, do have a look at the Corporate Factsheet for a glimpse of our purpose-led growth journey over the last two decades.

<https://online.flippingbook.com/view/790257973/>

You will soon be receiving a list of pre-joining tasks that need to be completed prior to your joining. Please ensure that you complete all the tasks required.

Welcome and we look forward to you becoming a Firstsourcer soon!

Regards,
Talent Acquisition Team

Aspire.Achieve.Advance

"This is an auto generated e-mail so kindly do not reply"

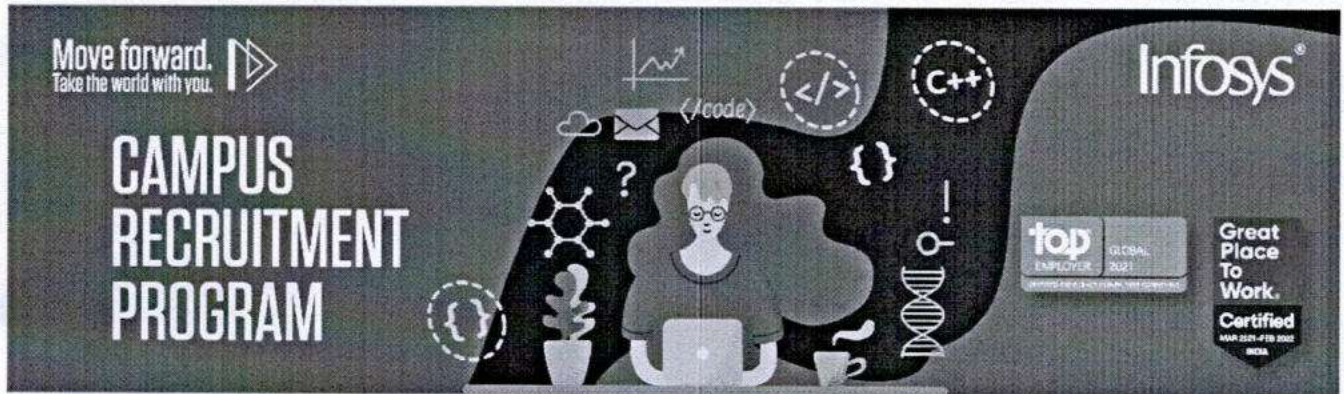
Infosys Campus Recruitment Program: Congratulations, you have a job offer ★

Inbox

Wipro



Infosys Freshers Recruitme... Jun 17
to Infosys ▾



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for Systems Associate role. The compensation for this role is INR 2.2 lakhs per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com. Infosys recruitment process related emails sent to any other Infosys email address might not be responded to.

We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

Infosys



Cumulative Payslip For The Financial Year 2022-2023

[illegible]

HEAD OFFICE - 3/3/2, AMBLIPURA, BELLANDUR GATE, SARJAPUR ROAD, BENGALURU, KARNATAKA
560103

PAY SLIP FOR THE MONTH OF MAY 2022

EMPLOYEE ID	2002092362	PAN NO	NOT_AVAILABLE
EMPLOYEE NAME	KEERTHI D	ESI NO	
DATE OF JOINING	20/05/2022	FIXED DAYS	26.00
DESIGNATION	PACKER T1	PRESENT DAYS	3.00
DEPUTED AT	AVENUE SUPERMARTS LTD	BANK NAME	BANK OF BARODA
GENDER	FEMALE	BANK A/C NO	: 29360100012912
PF NO		INSURANCE NO	
LIAN NO	101817944412	LOCATION	BANGALORE
		OFFER ID	QS2595381

DESCRIPTION	EARNINGS	DESCRIPTION	DEDUCTIONS
BASIC	1,595.00	PROVIDENT FUND	191.00
OTHER_ALLOWANCE	159.00	EMPLOYEE ESI	14.00
MASK REIMBURSEMENT	5.00		
GROSS EARNINGS	1,759.00	TOTAL DEDUCTIONS	205.00
TOTAL FIXED SALARY (G-E) : 1,554.00 (ONE THOUSAND FIVE HUNDRED AND FIFTY-FOUR)			

INCOME TAX CALCULATION

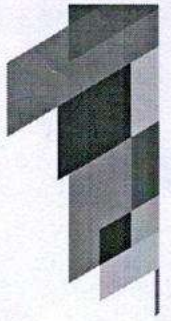
PARTICULARS	CUMULATIVE PROJECTED ANNUAL			PERQUISITES	
BASIC	1595	138210	139805	ACCOMODATION	0
OTHER_ALLOWANCE	159	0	159	GROSS OTHER INCOME	0
				LOAN	0
				OTHER	0
				PREVIOUS EMPLOYER INCOME	0
TOTAL	1754	138210	139964	NET PAY	139964
DEDUCTIONS					
DEDUCTION U/S 16 (PROFESSIONAL)	0			EDUCATION CESS	0
DEDUCTION UNDER CHAPTER VI-A	0			SECTION 87 RELIEF	0
DEDUCTIONS U/S (10) AND (17)	0			SUR CHARGE	0
DEDUCTIONS UNDER CHAPTER VI (S)	16781			TAX ON INCOME	0
INCOME / LOSS FROM HOUSE PROPE	0			TAX ON INCOME [LESS 87 RELIEF]	0
				TAX RECOVERED	0
				TAXABLE INCOME (NET SALARY - D)	73183
TOTAL DEDUCTIONS	66781			TOTAL TAX PAYABLE	0
				BALANCE TAX PAYABLE	0

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FOR ANY QUERY, PLEASE REACH US @ 1800-572-3333 OR WRITE TO HELP@QUESSCORP.COM

REF: [HTTPS://WWW.INCOMETAXINDIAEFILING.GOV.IN/TAX_CALCULATOR/INDEX.HTML?LANG=ENG](https://www.incometaxindiaefiling.gov.in/TAX_CALCULATOR/INDEX.HTML?LANG=ENG)

IF NOT DECLARED TAX DEDUCTION WILL BE CONSIDERED AS PER THE OLD TAX REGIME.



To
whomsoever it may concern

This is to certify that Dhanush kumar is working in my organisation from last two months i.e., from 01.04.2022 to till date as an junior sales representative.

His conduct and behaviour is good and upto the mark.

Thanks

For Orgobliss
Managing Partner