ST. FRANCIS DE SALES COLLEGE
A FRANSALIAN INSTITUTE OF HIGHER EDUCATION AUTONOMOUS
NAAC A GRADE • AFFILIATED TO BANGALORE UNIVERSITY • AICTE APPROVED • 2(F) & 12 (B) RECOGNITION OF UGC • ISO 9001:2015 CERTIFIED
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ANTI-RAGGING CELL

Administrative Manual

1. **Introduction:** The Anti-Ragging Cell of St. Francis de Sales College (Autonomous) was established in the year 2024 with the main aim of fostering an ambience of friendship, harmony, and growth on campus. The cell serves as a proactive measure to ensure a safe and inclusive environment for all students, especially the incoming first-year students, by eradicating any practices of ragging or discrimination. It stands as a testimony to the institution's commitment to upholding the dignity and rights of every student.

2. **Establishment and Purpose:**

The Anti-Ragging Cell was established in the year 2024 with the following tenets

- Prevent any form of ragging or harassment on campus.
- Address incidents of discrimination, bullying, or ragging with strict action.
- Foster an environment of mutual respect, inclusivity, and safety for all students.
- Create awareness among students about the consequences of ragging and the importance of building positive relationships.

3. **Objectives:**

1. **Awareness and Education:**
    - Conduct awareness campaigns to educate students about the Anti-Ragging Act and institutional policies.
    - Organize workshops and seminars to promote harmony and understanding among students.
2. **Monitoring and Prevention:**
    - Implement strict vigilance measures within campus premises, hostels, and common areas.
    - Ensure adherence to anti-ragging policies through constant monitoring.
3. **Support and Redressal:**
    - Provide a safe and confidential platform for students to report incidents of ragging or discrimination.
    - Offer counseling and emotional support to victims of ragging.

4. **Enforcement and Discipline:**
    - Take strict disciplinary action against those found guilty of ragging, as per UGC guidelines and institutional norms.
    - Ensure fair and unbiased investigation of complaints.

Structure and Governance: The Anti-Ragging Cell operates under a hierarchical framework to ensure efficiency and accountability:

- **Cell Coordinator:** Overseeing all operations and ensuring adherence to policies.
- **Faculty Members:** A team of faculty members responsible for guiding the activities of the cell.
- **Student Representatives:** Selected students from various departments who act as liaisons between the cell and the student body.
- **Counselors:** Providing psychological and emotional support to affected students.

Key Stakeholders: The Anti-Ragging Cell works in collaboration with the following key stakeholders to achieve its goals:

1. **Students:**
    - The primary beneficiaries of the cell's activities.
    - Includes both senior and junior students, with a focus on building mutual respect and understanding.
2. **College Administration:**
    - Plays a crucial role in providing resources, approving initiatives, and ensuring the smooth functioning of the cell.
    - Includes the principal, dean, and other administrative staff.
3. **Faculty Members:**
    - Act as mentors and advisors, guiding the cell's activities and ensuring adherence to institutional policies.
4. **Parents:**
    - Informed about anti-ragging policies to ensure they can support their wards in reporting incidents or seeking help.
5. **Hostel Wardens and Staff:**
    - Responsible for vigilance in hostels to prevent any form of ragging or harassment.
    - Act as the first point of contact for students facing issues within hostel premises.
6. **Local Law Enforcement Authorities:**

- Collaborate with the cell to address severe incidents of ragging that require legal intervention.
- Support the cell in enforcing anti-ragging laws.

7. **Counselors and Mental Health Professionals:**
   - Provide necessary psychological and emotional support to victims and even perpetrators, if needed.
8. **Alumni:**
   - Contribute to spreading awareness about the importance of a ragging-free campus.
   - Share their experiences to inspire current students to uphold values of inclusivity and respect.
9. **Regulatory Bodies:**
   - Ensure compliance with guidelines issued by bodies like the University Grants Commission (UGC).
   - Regularly monitor the cell's activities through audits and reporting.

Key Activities:

1. **Orientation Programs:**
   - Conducting anti-ragging sessions during student orientation to inform newcomers about their rights and institutional support.
2. **Anonymous Reporting Mechanism:**
   - Establishing a helpline or online portal or a trustworthy faculty for students to report incidents without fear of reprisal.
3. **Regular Monitoring:**
   - Organizing surprise inspections in hostels and campus hotspots to deter ragging practices.
4. **Cultural and Social Events:**
   - Hosting events that encourage interaction and bonding between senior and junior students, fostering friendships and reducing the divide.
5. **Annual Reports:**
   - Submitting detailed reports of the cell's activities and the status of ragging incidents to coordinator regulatory bodies.

Impact: Since its establishment in 2024, the Anti-Ragging Cell has significantly reduced instances of ragging on campus. Students have reported feeling safer and more supported, and the overall campus atmosphere has become more inclusive and welcoming.

Conclusion: The Anti-Ragging Cell of St. Francis de Sales College plays a crucial role in shaping a campus culture of respect, dignity, and harmony. By addressing issues proactively and ensuring strict enforcement of policies, the cell continues to work towards its vision of a ragging-free and growth-oriented academic environment.