



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Annual Report 2022-2023

St. Francis de Sales College is manned by the Missionaries of St. Francis de Sales (MSFS) of South West India Province, who firmly believe that '*the education of the heart is the heart of education*' hailed by its founder Fr. Peter Marie Mermier. The MSFS Fathers have nearly two centuries of experience and expertise in imparting quality higher education in every continent of the world. The MSFS Fathers are optimistically committed to forming the 'Future world citizens' through more than 160 quality educational institutions in India.

Vision

Excellence, Efficiency, and Transformation

Mission

The Mission of St. Francis de Sales College is the love of God and service to humanity.

As a Fransalian College, this mission is motivated by the teachings of Jesus and the spirit and spirituality of St. Francis de Sales. The College seeks to fulfill this mission through its pursuit of excellence in teaching, learning, and research, efficiency in innovative scholarship and intellectual inquiry, and transformation of the world by the inculcation of moral values, faith in God, and a sense of community.

Academic Council

The Academic Council of the Institution gathered twice at the beginning of each



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semester to approve the Calendar of events, Certificate Courses, and Skill Development Courses of all the departments. The Academic Coordinators, Head of the Departments, and IQAC and AAA Coordinators were the members of the Council, along with the Principal and the Vice Principal.

The Heads of various departments presented their plan of action which the Principal approved after providing suggestions for improvement. The IQAC Coordinator released the list of the Certificate Courses and Skill Development Courses which was approved by the Curriculum Enrichment Course Coordinator and Skill Development Cell Coordinator. The institution has conducted 13 Certificate Courses and 50 Skill Development Courses for the Academic Year 2022-23. The AAA Coordinator released the benchmarks for the Academic Year 2022-23 for the institution.

Certificate Courses and MOOC Courses

Certificate Courses like Recent Trends in Marketing, Operations Research, Financial Basics of Stock Market, Joomla, Logical Thinking and Competitive Mathematics, Emotional Intelligence and Conflict Resolution, PHP and MYSQL, Organizational Behaviour, Stepping Stone for Success, Building Character Strength, Leadership and Management, Business Communication and so on were offered to the students. The PG students took MOOC Courses as part of their syllabus.

Experiential Learning

Apart from Certificate Courses offered the students were taken for industrial visits to various companies and industries to expose them to the real-time experience. Projects and field visits were also undertaken by students to gather research experience.



Admission and Result

The number of admissions for the academic year 2022-23 was 2460 and the institution is on a steady rise in admissions. 4 students were admitted for PhD in the Research Centre of Commerce.

Staff Achievements

Asst. Prof. Geetha P S and Asst. Prof. Mamatha have completed their PhD. 16 Faculty members have cleared their NET/SET exams. Dr. Kanchana and Asst. Prof. Karibasavanagowda were awarded excellence awards for their service to teaching. Asst. Prof. Sampath Kumar has been promoted to the rank of being a Captain for his service to NCC.

Outcome Based Education

The Institution has adopted NEP in 2021-2022 and importance has been given to outcome-based education. Outcome-based education is education in which an emphasis is placed on an articulated idea of what students are expected to know and be able to do, that is, what skills and knowledge they need to have when they leave the education premises. The OBE policy was framed and PO/CO for NEP courses was prepared and executed.

Research and Development

The Research Cell has conducted 54 seminars, conferences, workshops, orientations, and sessions on research for the students as well as faculty to create an environment conducive to research. 21 research papers were published in the UGC CARE listed journals and 19 chapters were published with ISBN numbers. 10 MOUs were signed with various organizations and institutions to have collaborative efforts to enhance the quality of education in the institution.



The institution scored a two-star ranking in ARIIA Ranking and is a part of Yukthi to encourage our students to support their entrepreneurship ideas. The number of books in the library also saw an increase as a good number of books were procured for the benefit of the students.

DISHA

Under the umbrella of DISHA – Desalite Initiative for Social and Holistic Action - various cells like NCC, NSS, Nature's Club, DCA, Rotaract Club, various departments and Women Empowerment Club empowered the students to contribute and serve society. Around 20 extension and outreach programs were conducted under DISHA.

Scholarship and Freeships

Students were oriented on various government scholarships and institutional scholarships. 1132 students were provided with scholarships and freeships to support the deserving to continue their education.

Student Achievements

Around 100 students were placed and 46 students opted for higher education. 84 students passed national/state level qualifying exams to do their higher education and government exams. Students participated in various cultural and sports events at various levels and many awards and prizes were achieved. The alumni helped the students by mentoring and supporting in placements and orientations.

FDPs and Refresher Course

An FDP was organized by IQAC from 11th July 2022 to 16th July 2022 on the topic Learning and Teaching: Changes and Challenges for Faculty. Another FDP was organised on the topic Curriculum Design and Development for Higher Education from 22nd May 2023 to 27th May 2023.



15 of our faculty attended Refresher Courses and other training programs.

Apart from the FDPs organized by the institution, the faculty participated in FDPs organized by other institutions as well.

For the non-teaching faculty administrative training program was conducted on two topics – Emotional Intelligence and Generation of E-certificates on 29th May 2023 and 20th May 2023 respectively.

Sustainable Practices

Every department has pledged to have a sustainable practice to conserve the environment in accordance with the United Nation's SDGs.

The Hindi department reuses the newspaper into shopping bags, the English department urges every student to plant a tree, the Kannada department reuses plastic pens with new refills and the BBA department reuses the exam papers into blue books.

Green Audit and Energy Audit were conducted by the Nature's Club and initiatives were taken to promote nature conservation outside the campus.

Quality Audits and Feedback

The IQAC has conducted quality audits at the end of each semester and the observations were used to improve the quality of education in the college. The Academic and Administrative Audit was conducted on 31st August 2023 and the suggestions by the Academic Auditors will be taken forth for further improvements.


PRINCIPAL
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