

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and executed on

Between



ST. FRANCIS DE SALES COLLEGE
24, NH 44, Veer Sandra, Hebbagodi, Bengaluru, Karnataka 560100

The First Party represented herein by its principal,
Rev. Dr. Roy

AND

I **IIHMR** | **INSTITUTE OF HEALTH MANAGEMENT RESEARCH**
BANGALORE | South Campus of Indian Institute of Health Management Research, Jaipur

The Second Party represented herein by the Director
Dr. Usha Manjunath



Usha Manjunath



St. Francis de Sales College (SFS COLLEGE), Bangalore

St Francis de Sales College, popularly known as SFS College, Electronic city-Bangalore is managed by St Francis Sales Educational and Charitable Trust. St. Francis de Sales College came into existence in 2004 with the motto: Excellence, Transformation and Efficiency. It is a minority-recognized institution that is permanently affiliated with Bangalore UNIVERSITY. The College was granted an "A" grade by the NAAC in 2015. The Postgraduate Centre was added to the College in 2017. In the year 2018, the College obtained 2f and 12b recognition under the UGC Act of 1965. With the AICTE approval, the MBA program in five specializations was started in 2020. Currently there are 05 Undergraduate and 8 Postgraduate courses with 22 programs of study in the College. The College was reaccredited with a "B++" grade by the NAAC in 2021. The College is also an ISO-certified institution.

Whereas

Institute of Health Management Research, Bangalore (IIHMR, Bangalore) is a premier Institute for Hospital and Health management education in South India. IIHMR was previously known as the Indian Institute of Health Management Research. IIHMR Bangalore has a legacy over a decade for imparting Health and Hospital management education, Training and Research activities in South India. The campus situated in Silicon Valley at Electronic City Phase -1 surrounded by organizations like Wipro, HP, Infosys, and many others leading IT and allied companies.

IIHMR Bangalore was founded in the year 2004 as the south campus of IIHMR Group of Institutions offering flagship programme in Hospital and Health Management. In the year 2010, IIHMR, Bangalore got approval from AICTE (All India Council for Technical Education), Ministry of HRD, Govt. of India to offer 2 years full-time PGDM (Post Graduate Diploma in Hospital and Health Management) programme with specializations in Hospital Management, Health Management and Health Information Technology (HIT) Management. The PGDM course has been designed and updated regularly by faculties and Healthcare Industry experts to match the industry needs.

IIHMR, Bangalore also provides short term training programmes like effective hospital management, healthcare leadership and much-customized training for hospital and healthcare organizations to improve the skill set of working professionals. IIHMR, Bangalore has a proven track record of doing high-end research work in the areas of hospital and healthcare.

In the year 2015, IIHMR, Bangalore became the 1st educational Institute in India to be accredited by NABET as Hospital and healthcare consultant organization for NABH standards. IIHMR, Bangalore as a



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leader and consultant in hospital and health management; would now be helping hospitals and healthcare organizations to get NABH certification of QCI (Quality Council of India)

- a) St. Francis de Sales College, Electronic City, Bengaluru, Karnataka is desirous to associate with Institute of Health Management Research, Bangalore (IIHMR, Bangalore, Bengaluru on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,

And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

1. OBJECTIVE:

- e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

2. METHOD FOR ACHIEVING THE OBJECTIVES:

- f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

3. AREAS OF CO-OPERATION:

St Francis de Sales College Bengaluru and Institute Of Health Management Research, Bangalore (IIHMR, Bangalore, recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves



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in academic cooperation. As per the purpose of the said agreement, the two parties shall: cooperation. As per the purpose of the said agreement, the two parties shall:

- i. **Research Collaborations:** Faculty / Researchers / Institute Of Health Management Research, Bangalore (IIHMR, Bangalore and St. Francis de Sales College, Electronic City, Bengaluru, Karnataka can collaborate in future research projects that either involve working cooperatively with partner institutions and / or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.
- ii. **Faculty Exchange with Partner Universities:** Faculty members of Institute Of Health Management Research, Bangalore (IIHMR, Bangalore and St. Francis de Sales College, Electronic City, Bengaluru, Karnataka can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- iii. **Student Exchange with Partner Universities:** Students can be given an opportunity to travel among parties to participate in activities / events that will enhance their international / intercultural experience and knowledge.
- iv. **Promotion of integrated studies for related studies:** The parties can look at integrating an international / intercultural dimension into their teaching, research, and service functions of the UNIVERSITY which would enable the students understanding on a global perspective.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.
- vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.



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4. NO EMPLOYMENT RELATIONSHIP:

- I) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

5. CONTRIBUTION BY THE PARTIES.:

The parties will in accordance with the prevailing laws and regulations in and subject to personal and budget limitations.

1. Seek finance of joint activities from sources available to them.
2. Provide necessary funding to assist in the implementation of activities as jointly abroad upon.
3. Assign qualified faculty scientists and other experts to assist in the implementation of activities under this MOU.

6. RIGHTS AND DUTIES:

- o) The host Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students / participants involved in the exchange.
- q) The host institution agrees to assist to provide boarding, lodging and necessities and to provide workspace, library and laboratory facilities as appropriate. It should be mutually agreed in writing between the parties prior to the commencement of this activity.

7. AUTONOMY:

- s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

8. TERM:

- t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in

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- u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

9. CONFLICT RESOLUTION:

- v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each UNIVERSITY / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

10. ACTION PLANS:

- w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each UNIVERSITY / Institution, and which shall define the following aspects:
 - i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
 - ii. Objective of the action plan for inter-institutional collaboration;
 - iii. General conditions of the plan;
 - iv. Academic conditions of the plan;
 - v. Administrative and organizational conditions of the plan;
 - vi. Duration of the protocol;
 - vii. Intellectual property;



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- viii. Differences between the parties;
- ix. Development of the collaboration project;
- x. Project and/or program to be carried out;
- xi. Financial budget;
- xii. Reference to the subject of medical insurance and information.

11. CONFIDENTIALITY:

- x) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

12. AMENDMENTS:

- y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

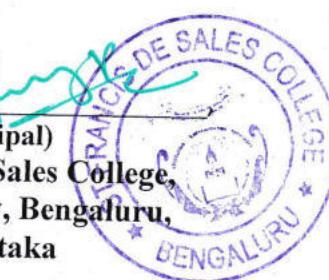
Usha Manjrekar

(director)

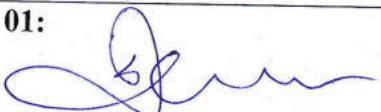
Institute Of Health Management
Research, Bangalore (IIHMR,
Bangalore



Princy
(Principal)
St. Francis de Sales College,
Electronic City, Bengaluru,
Karnataka



Witnesses

Institute Of Health Management Research Bangalore (IIHMR, Bangalore)	St. Francis de Sales degree College, electronic city Bangalore
Contact Number & Email ID:	Contact Number & Email Id:
Date: 13/Jan-2023 Place: Bengaluru	Date: 13-01-2023 Place: Bangalore
Witness 01:  (DRUKA KUMAR K. S) (MOU. CO-OP)	Witness 01: Dr. K. Udaya . Associate Professor IIHMR Bangalore .
Witness 02:  MADHUSUDAN. M Placement officer.	Witness 02: 3. Pradeep Kumar Marketing officer IIHMR Bangalore .