



## Organizational Goals and Employee Outcomes

Date: 15<sup>th</sup> November 2018

Venue: Computer Lab

Conducted By: Dr. Pradeep

Organised By: Placement Cell.

The placement department of SFS College has organised a one day session on Self Employment options for UG and PG students. The camp was inaugurated on 15th November 2018 by the Principal. Dr. Pradeep was invited for the camp. Principal and the resource person addressed the gathering. SFS College arranged for the venue and student volunteers for the work shop provided its support in arranging and organizing the camp. Dr. Pradeep's team started introduction early by 10.00a.m in the morning. During this camp around 95 students were trained. Mr. Pradeep the Program manager of Placement Department., Karnataka explains about importance of carrier guidance on self-employment the Program manager of Placement Department explains about importance of carrier guidance on self-employment.

### **OBJECTIVES OF THE COURSE**

1. Fostering Better Communication in Organization
2. Assisting with Career Decisions.
3. Better Use of Employee Skills.
4. Setting Realistic Goals
5. Creating a Pool of Talented Employees.

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### **Awareness Workshop Introduction:**

Career guidance plays a very important role in the lives of all individuals, as it helps in setting future goals and chooses careers. Career guidance is much needed service to those who did not plan for their future at an early stage; more should be done to assist the younger generations in personal career development. When UG students have a clear understanding of the best career choices for them, end result is better planning, more college enrolments, and a more productive society for the future. For this, Placement Department. Is playing an important role by conducting career guidance seminars to the college students.

### **Action Plan:**

In this workshop we have planned to make students understand different career opportunities, procedure to appear those careers, different competitive exams and also planned to make them to understand the importance of having goal and passion and hard work to achieve the desired goal. For that we have involved some social games and shown motivational video clips to the students who all were participated in the workshop.

### **Analysis of Action Plan:**

#### **1. Introduction activity:**

This game we involved in the workshop to make them clear about the networking and the importance of knowing some necessary details of each person whom we meet in our life. Students were actively involved in this activity. And they understood the basic theme of activity. This activity helped facilitators to build rapport with the participants and also get good and active attention from them. Meanwhile participants got clear information about the services of Placement Department for the students.

#### **2. Career Interest Test:**

As we explore career, we should know what skills, talents and personality traits you bring to the workplace. This assessment helped students to understand and discover what they like and what they dislike, what they're good at, and how well their interest match up to different careers.

#### **3. Career Guidance seminar:**

This is the core part of this workshop this session mainly handled by the Mr. Pradeep the Program manager of Placement Department., Karnataka and has experienced in career guidance field since a year. The session was very interactive; students were very attentive and asked questions and clarified the doubts. In this session resource person has covered many career options which all Arts, Science and Commerce can appear and also the separate courses for each stream. Along with this session we involved one more activity to make students to understand the importance of Concentration and how we can tackle with the outside disturbances. In this activity all were active and there was healthy competition among the participants who all involved in it.

#### 4. Motivational Video:

This was the last part of the workshop. The main theme of the video is to make participants to understand that only having goal is not an achievement but also we should have the passion, hard work and continuous effort to achieve the desired goal.

#### 5. Printed Materials:

After the session the resource person have provided the kit and photo copies of reading material to all the participants. The kit which provided to students was involved the detail information about the road map of career and different competitive exams and contact no. of Path Motivation Centre helpline and others.

#### Conclusion:

One-day workshop was there for the students who are all involved in the training organized by the SFS and participants were really good.

  
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Dr. Pradeep the resource person



Resource person addressing the queries of students

**Resource Person:** Dr. Pradeep

A freelance counsellor, he is having many years of experience under the career development and professional counselling. He conducted various training and coaching sessions for students. He helped many professionals for develop their career and achieve career growth.

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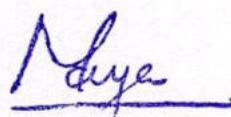
Venue: Computer Lab

### Attendance:

SL NO	NAME	REG NO
1	ALAN JOHNSON	17NCCOM002
2	ANIL KUMAR K	17NCCOM003
3	ABHISHEK GOURAV	18D001H
4	ANANDHAPRABHUS	18D002K
5	ANTONY S	18D005TA
6	CLARANCE PRAVEEN KUMAR R	18D006K
7	EBENEZER L	18D008K
8	GANESH M	18D010H
9	KEERTHIK K	17NCCOM010
10	LAVANYA D	17NCCOM011
11	LAVANYA M	17NCCOM012
12	LEMTSINGLA SANTAM	17NCCOM013
13	LINITH TEJ T	17NCCOM014
14	MEGHANA K P	17NCCOM015
15	MUNIRAJU R	17NCCOM016
16	NAVEEN KUMAR N	17NCCOM017
17	PAVITHRA K	17NCCOM018
18	PRIYA LOHAN K	17NCCOM019
19	RAJASHEKARA L	17NCCOM020
20	JOPHIN T J	18SEP031M
21	PRASHANTH YADAV G	17PCM019S
22	PAWAN GURIA	16C061
23	SUSANTA BADASETH	16C102
24	TOM P JOSEPH	16C103
25	ADAMO SALVATORE	T17C194K
26	BERMUDEZ SANCHEZ JAIRO	T18C076K

27	BEZZINA JETHRO	T18C147K
28	CIASICO LEO	T18C150K
29	FOCCHI CESARE	T18C149K
30	HABRAT TOBIASZ WOJCIECH	T18C148K
31	TINTO P THOMAS	R17C203K
32	VIMAL PERIYANAYAGAM P	R17C223H
33	YERUVA BALARAJU	D18C224
34	DANDONGMUANG JITTISAK	D18C225K
35	HATSARAT CHANAYUT	D18C226K
36	JAISARET PAKPOOM	T18C224K
37	DEEPA RANI Y	T18C222K
38	SHIVANGI SAHA	T18C223H
39	JOEL M	17C028E
40	KAVYA P	17C031K
41	LEENA R	17C033K
42	LOKESH J	17C034K
43	MALAVIKA D	17C035K
44	MANIKANTA T R	17C036K
45	MANJUNATH	17C037K
46	MOHAMMAD ZEESHAN	17C038H
47	MOHITH S	17C040K
48	NADHIYA K C	17C041TA
49	NANDHINI R	17C042K
50	PAVAN KALYAN S	17C043TA
51	PERIANAYAGAM S	17C045K
52	PRASAD G Y	17C046K
53	PRASHANTH K R	17C047TA
54	PRAVEEN KUMAR G	17C048K
55	PREETHI M	17C049K
56	RAGHUL DRAVID M	17C050TA
57	RAMRATTAN SHIMBOURWAL	17C051H
58	RAMYA C	17C052K
59	RANGANATH K	17C053K
60	RAJESH REDDY	16C139
61	RASHMI B R	16C140
62	RAVINDRA D	16C141
63	RENUKA DEVI	16C142
64	ROSELIN G	16C143
65	SHABARI R SHETTY	16C144
66	SHIBITHA S	16C145
67	AISHWARYA R	18B002K
68	ALEX A	18B003K
69	AVINASH M	18B004K
70	BHARATH V	18B005K
71	BHAVANI R	18B006K

72	BUDHRAJ M	18B007H
73	DEEP R	18B008K
74	PANTATHANUCHAI MTHON	18JPE097E
75	UDOMDET CHAKRIT	18JPE098E
76	PANYAI ARNON	18JPE099E
77	MUTHURAJ MR	16C156
78	VINOD R	16C157
79	SAIKALYAN VR	16C158
80	A DHARSHINI	16C201
81	AJAY KUMAR SHUKLA	16C202
82	NARASHIMAN R	18D033F
83	NAVEED PASHA	18D034H
84	NAVEEN KUMAR S	18D035K
85	PRASHANTH M	18D036K
86	PRATAP H C	18D037K
87	PREM KUMAR REDDY S	18D038F
88	PUSHPA M	18D039K
89	RAGHAVENDRA G.K	18D040K
90	RAJKUMAR RH	18D041H
91	RAKESH HALDER A	18D042H
92	RAKESH K N	18D043K
93	MEHANAZ BEGUM	16C216
94	MOHAMMED RIZWAN KHAN	16C217
95	MOHAN KUMAR M	16C218



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