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# WOMEN EMPOWERMENT AND LEADERSHIP

An Edited Book

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Dr.K.Sasi Kumar

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## **WOMEN EMPOWERMENT AND LEADERSHIP**

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**Editor in Cheif**

**Dr.K.Sasi Kumar,**

Assistant Professor/MBA,VICAS

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**Title: Celebrating the Success Stories of SC/ST  
Women Entrepreneurs in India**

**Author: Prof. Lavin. A. Bhawnani**

**Assistant Professor,**

**St. Francis de Sales College**

**Electronic City PO, Bangalore**

**E-Mail: [lavinbhawnani@sfscollege.in](mailto:lavinbhawnani@sfscollege.in)**

# **Title: Celebrating the Success Stories of SC/ST Women Entrepreneurs in India**

## **Abstract**

In the dynamic landscape of Indian entrepreneurship, the remarkable stories of SC/ST women entrepreneurs stand as beacons of empowerment and change. This article highlights the inspiring journeys of women who hail from marginalized backgrounds, yet have surmounted social barriers to establish impactful ventures. From resurrecting ailing industries to preserving traditional crafts, these entrepreneurs exemplify the spirit of innovation and determination.

By showcasing the triumphs of individuals like Kalpana Saroj, Ruma Devi, Padma Shri Tulsi Gowda, Manju Borker, and Bimba Nayak, this article sheds light on their exceptional ventures that transcend societal norms and uplift entire communities. Through their resilience and visionary leadership, these entrepreneurs exemplify the transformative power of entrepreneurship in bridging economic disparities and fostering inclusivity. Our objective is to bring out their success stories and motivate the others women from marginalized backgrounds to take their first step forward towards success through entrepreneurship. The way society has rewarded and recognised the achievements of these women entrepreneurs has also been showcased.

**Keywords:** Women Entrepreneurship, Entrepreneur, SC/ST and Entrepreneurial Venture.

## **Introduction**

In the vibrant tapestry of India's entrepreneurial landscape, a powerful narrative is emerging as women from Scheduled Castes (SC) and Scheduled Tribes (ST) communities break barriers, overcome challenges, and build successful businesses. These trailblazing entrepreneurs are not only rewriting the rules of business but also challenging social norms and driving inclusive growth. In this article, we shine a spotlight on the remarkable achievements of SC/ST women entrepreneurs, highlighting their inspiring journeys, challenges faced, and the impact they are making on India's economic and social fabric.

### **1. Defying Odds: The Triumphs of Kalpana Saroj**

Kalpana Saroj's journey from a Dalit background to becoming a celebrated entrepreneur is a testament to her indomitable spirit. Rising above poverty and social discrimination, she founded Kamani Tubes, a venture that rejuvenated ailing industries. Her success story has inspired countless individuals from marginalized communities to aspire for greatness.

#### **Entrepreneurial Venture - Kamani Tubes:**

Kalpana Saroj, hailing from a Dalit background, revived Kamani Tubes, a steel pipes manufacturing company. After acquiring the company in a bankruptcy auction, she transformed it from a loss-making venture into a profitable business. Her leadership not only