



# ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

**A FRANSALIAN INSTITUTE OF HIGHER LEARNING**

## Annual Report – 2020-2021

St Francis de Sales College came into existence in 2004 with the motto, Excellence, Transformation, and Efficiency. Today it has emerged as a promising institution of higher learning, providing value-added, quality education to the Undergraduate and Postgraduate students in various courses and streams.

SFS College is permanently affiliated with Bangalore University and NAAC accredited with “B++” grade in 2021. We have on-roll 2121 students and 125 teaching and non-teaching staff.

### NAAC Accreditation

The Internal Quality Assurance Cell of the institution always strives hard to maintain the quality of education and earnestly follows the guidelines set by the NAAC. The institution under the guidance of the IQAC underwent the second cycle of the NAAC accreditation process and the NAAC peer team visited the College on the 7<sup>th</sup> and 8<sup>th</sup> April 2021. The institution was graded B++ in May 2021.

The Academic Audit and Accreditation Cell (AAA) was constituted in the College in May 2021 and the Cell takes up the responsibility for quality audits and suggesting and framing guidelines for the quality improvement of the institution.

### Online Teaching and Activities

The pandemic had paved the way for the hybrid model of learning – online and offline. The online mode of education was carried out through Linways Technology, our ERP partner, and Google classrooms. The institution conducted regular tests, classroom activities, and experiential learning and the faculty used a lot of online tools to make teaching more interesting for the students.

## **Research Activities**

The Research Cell of the college has been active in conducting 22 activities for the staff as well as students. It included workshops on research, entrepreneurship and IP, Student National Seminar conducted by all the departments, and Orientations on UGC CARE listed journals.

The faculty along with a few students have published 33 research papers in UGC CARE listed journals and in SCOPUS indexed journals. They have also published 14 chapters in books and journals. There were 19 staff on roll who have completed their PhD and 22 staff who were pursuing their doctoral degree

## **Extension Activities**

During the pandemic, the institution contributed to society by extending its service to the public through the distribution of food and milk to the needy. The NCC and NSS cadets of the college went on to conduct awareness on Corona and cleanliness drives. The NCC was also awarded the Best Institution Award for its service to society.

## **FDPS**

A total of four FDPS were conducted by the institution. Two were conducted for the teaching staff – Effective use of ICT in Online Teaching and Integrated Learning and NEP, and two were conducted for the non-teaching staff – Postal Savings Scheme and Workshop on Organisational Behaviour.

## **Certificate/Add on Courses**

The institution offered 9 Certificate Courses for the benefit of the students which included MS Office, Six Sigma, Banking Exams, Health Psychology, Web Designing, Mentoring Skills, Kannada Kalike, Basic Hindi and Effective Writing Skills. Both UG and PG students benefitted from the courses.

## **New Courses and Research Centre**

MBA program was started with Marketing, Finance, Human Resources, Banking Finance and Insurance, Healthcare Management, Start-up and SME as choices to choose from. BBA Aviation program was also started in the academic year.

To enhance the research climate of the institution, an application to start a Research Centre for Commerce and Management was initiated.

### **Placement**

157 students were placed from both UG and PG in various prestigious companies and the Placement Cell has been taking a lot of initiatives to train and groom the students for the placements by organizing orientation and grooming sessions.

### **MOUs Signed**

10 MOUs were signed with industries and other institutions during the year. A few of them were Mentor Mind, Vardan Coaching Academy, St. Paul's College, Roadskings Info Tech and Pickmywork.

### **Scholarships Provided**

919 students were provided scholarships under government and institutional schemes and all the students were given a concession of Rs. 2000 due to the pandemic situation.

### **Building Extension**

The new PG block construction started as a step toward becoming an established research center and providing world-class learning facilities to the students. The first floor of the building was constructed during the year with seven rooms allocated for the MBA and PG classes.