



JD – 143

**P.G.D.H.R.M. Examination, July 2016**  
**MANAGEMENT**  
**Paper – 8 : Labour Legislations**

Time : 3 Hours

Max. Marks : 100

**SECTION – A**

1. Answer **any ten** of the following questions in **not more than 3-4 lines each**.

**(10× 2= 20)**

- a) State the meaning of 'collective bargaining' ?
- b) What do you mean by Fringe benefits ?
- c) Mention the meaning of 'Industrial Tribunals'.
- d) Give the meaning of 'Health hazard'.
- e) State the meaning of 'Standing orders'.
- f) Define non-wage bargaining.
- g) Mention the meaning of 'Settlement'.
- h) What do you mean by 'Minimum Wages' ?
- i) What is meant by 'Social Security laws' ?
- j) What is meant by 'Domestic enquiry' ?
- k) Differentiate 'Wages' and 'Bonus'.
- l) State the meaning of 'Superannuation' ?

**SECTION – B**

Answer **any five**. Each carries **7** marks. Answer should **not exceed one page**.

**(5×7=35)**

2. Write a note on Industrial Relation Laws.
3. Briefly explain laws relating to working conditions ?

R.T.O.



JD - 143



4. Write a note on Law relating to discharge and misconduct.

5. What are the objectives and benefits of Minimum Wages Act, 1948 ?

6. Briefly explain ESI Act, 1948.

7. Mention the benefits of collective bargaining to solve Industrial disputes.

8. Briefly explain interpretations of Labour Laws, and their working.

9. Write a note on role of workmen in the Economy and the industry.

SECTION - C

(3x15= 45)

Answer any three. Each carries 15 marks.

10. Explain Laws relating to factories, establishment and contract Labour.

11. Explain the Laws relating to Social-Security Laws.

12. Briefly explain Laws relating to workmen's compensation.

13. Explain Laws relating to provident fund and maternity relief.

14. What are the advantages of wages and Bonus Laws ?